



## BC LACROSSE COACHES TECHNICAL SUPPORT GROUP 2018 SPECIAL SESSION MINUTES

Saturday, September 8, 2018 – 9:30 AM  
Executive – Burnaby (4201 Lougheed Hwy)

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### IN ATTENDANCE:

Russ Sheppard, BCLCG Chair	Tom Kellett, Burnaby Minor
Rob Arden, BCLCG Vice Chair – Minor Box	Rick Mang, Coquitlam SrB
Scott Jensen, BCLCG Vice Chair – Field	Mike Newton, Pt. Coquitlam Minor
Dennis Quigley, BCLA VP – Technical Programs	Ryan Paddon, Surrey Minor
James Bayley, Surrey Minor	Sean Pendergast, Nanaimo Field
Shawn Donahue, Vancouver Minor	Darcy Rhodes, Okanagan Regional Coach
Stuart Doyle, Pt. Moody Minor	Brad Romano, Burnaby Field
Kelly Fines, BCLCG Zone 6 Rep	Simon Upshon, Surrey Field
Ryan Hyland, Juan de Fuca Minor	Josh Wahl, Pt. Coquitlam Minor
Wuilbert Jaramillo, Kelowna Minor	Bryan Baxter, BCLA Indigenous Coach
	Ryan Reed, Abbotsford Minor

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- 1. Introduction.** The meeting was called to order at AM. Russ Sheppard, BCLCG Chair welcomed the group to the meeting and everyone introduced themselves.
- 2. Minutes of the Sept 9, 2017 Special Session.** *It was moved by Darcy Rhodes , seconded by Wuilbert Jaramillo that the Minutes of the September 9, 2018 BCLCG Special Session be adopted as circulated. CARRIED.*
- 3. Reports**
  - a) Chair (Russ Sheppard) – circulated.
    - Working hard to standardize learning facilitator training. There has been little consistency within the facilitator group and their use of resources. The facilitators need to be trained properly and will be seeking feedback from attendees of clinics.
    - CLA Program – on the Alberta Lacrosse TV has a drill section and we would like to see the CLA adopt this program. The funding isn't there to do the program; perhaps US Lacrosse is an avenue to explore. We could also explore the opportunity to co-operate with the ALA and their program.
    - BCLA change in ByLaws/Regulations – why aren't local associations getting fined for coaches abusing officials?
    - Referees need to be held accountable as well, and discipline by the BCLOG must occur as well if a referee escalates an already volatile situation.
    - The BCLCG shall send out a memo regarding discipline to be done at the local association. The BCLCG will also continue to oversee disciplinary issues. The first time an association may hear about a particular coach/incident is when a commissioner hands down a suspension. Associations are being reactive and the BCLCG needs to communicate with the associations regarding discipline. There may require a structural change.

- Game reports aren't provided to the associations; the question of why they can't see a copy.
- Why doesn't the coach receive a game sheet? Teams have a copy of the game sheets. Managers receive a scoresheet so they could be asked to forward it on.
- Strong directive for Minor and Field Head Coaches to attend the Special Session.
- Respect in Sport, Changing the Game
- b) Vice Chair – Minor Box (Rob Arden)
  - Horrific behavior by coaches, spectators, referees during the season.
  - Provincials went pretty well.
  - Clinics are run in March-April into June. People are signing up and then not showing up.
  - Clinics need to start earlier.
  - Change scoresheet “gate people”
  - How do we publicize the best coaches and the best programs? Recognizing outstanding achievements.
- c) Vice Chair – Senior Box (Scott Jensen) – as circulated.
  - Season went well. There are many games during a week, and Scott might receive one or two complaints a week.
  - There needs to be more education about being more respectful of referees. Coaches need to know what the resolution process is for officials who are not being respectful to the coaches.
- d) Vice Chair – Men's Field (Glen Bzowy) - as circulated.
- e) Vice Chair – Women's Field (Jason Bishop) - no report.
- f) BCLA Team BC Technical Co-ordinator – Box Lacrosse (Jeff Gombar) – as circulated.
  - Russ has drafted a letter to the CLA regarding Offence-Defence. An investigation must happen, discipline must happen.
- g) BCLA Team BC Technical Co-ordinator – Field Lacrosse (Rey Comeault) – circulated.
  - Rey outlined the Team BC – Field and Women's Field programs.
- h) BCLA Provincial Indigenous Coach – Vancouver Island (Bryan Baxter) – circulated
- i) Okanagan Coach (Darcy Rhodes) - circulated.
  - Combining associations in the Okanagan to provide more education with coaches.
  - Communication needs to go out to the Minor Head Coaches.
  - Nice group of ex-WLA/NLL players that he is recruiting.
- i) BCLA Master Learning Facilitator – Box, Field (Terry Mosdell) – circulated.
- j) BCLA Technical Director (Dave Showers) – circulated.

***It was moved by Kelly Fines, seconded by Ryan Hyland that the reports be accepted as circulated. CARRIED.***

#### **4. Discipline Hearings**

- Regardless of where a coach is or what he/she is doing, the Code of Ethics is in place. Coaches are expected to behave in appropriate manner at all times.

#### **5. 2019 Provincial Championships, National Championships**

- Dates for the 2019 Provincial Championships are on the host application available on the BCLA Website.

- 2019 Nationals include Midget/Bantam/PeeWee Box, potential of Female Midget/Bantam (in Coquitlam), U18/U15 Nationals (in Kelowna), Mann, Minto, Founder's. As well, the 2019 Indoor World Box Championships are being held at the LEC in September.

## 6. Operating Policy – Proposed Motions

*It was moved by Brad Romano, seconded by Tom Kellett that:*

**REGULATION 7: BENCH RULES, 7.03 (a) will be amended to read:**

7.03 (a) All bench personnel must meet the following requirements to participate in any BCLA sanctioned games in the Novice division and below **(Box) and U9 and below (Field)**.

*It was moved by Russ Sheppard, seconded by Tom Kellett that the motion be amended to read:*

**REGULATION 7: BENCH RULES, 7.03 (a) will be amended to read:**

7.03 (a) All bench personnel must meet the following requirements to participate in any BCLA sanctioned games in the Novice **(Box) and (U9 (Field) divisions and below.**

**Amendment CARRIED. Amended motion CARRIED.**

## 7. Election of Officers

**The Vice Chair – Youth Field** is open as Glen Bzowy has stepped down. The BCLCG will appoint someone to fill the one-year term left in this position.

**a) Chair (2-year term). Russ Sheppard was elected by acclamation.**

**b) Secretary (2-year term). Vacant.** The BCLCG will appoint someone to fill this two-year term.

**c) Vice Chair – Minor Box (2-year term). Rob Arden was elected by acclamation.**

**d) Vice Chair – Women's Field (2-year term). Vacant.** The BCLCG will appoint someone to fill this two-year term.

**Rob Arden asked that the Secretary destroy the ballots.**

## 8. New Business

a) Development Presentation (Bryan Baxter) – please see PowerPoint Presentation.

**9. Adjournment. It was moved by Dennis Quigley that the meeting be adjourned. The meeting was adjourned at 12:15 PM.**



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**COACHES AND OFFICIALS JOINT SESSION MINUTES  
9:30 AM-10:30 AM**

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**Russ Shepherd Introduction**

Incidents that have arisen – points to remember

1. Code of ethics around coaching that all are expected to adhere to
  - a. Member clubs must stress this with their coaches
  - b. Paper copies to coaches at the start of the season
  - c. Disconnect between local clubs policing their own member coaches
    - i. Code of ethics gives clubs this authority
      1. Include in game incidents and outside the game situations in practices and off-floor
    - ii. This has resulted in coaches having multiple incidents before it rises to the provincial level
      1. This must be dealt with initially at the club level, give the coach discipline/warning to stop it when it first happens
  - d. Has been a negative year for coaches
    - i. Last year 0 serious hearings, this year 4 hearings
2. Process of complaint outside the game
  - a. Complaint to BCLA, referred to Russ Shepherd as chair of coaches
    - i. 3 member panel from coaches group to hear complaint
    - ii. Follow process of hearing witnesses and making a decision
3. In game situations
  - a. Penalties called in game are referred to corresponding technical group member
  - b. Referred to Rob Arden for minor box, Scott Jensen for senior box etc....
4. **Need to work on trust between the coaches and officials that incidents will be followed up on.**
  - a. Awareness of role of official in contributing to situations
  - b. Must be a process for referees to be held to account as well
  - c. Importance of referees writing comprehensive reports
5. Coaches can provide feedback via online form which is an evaluation of the officials on-floor process (50 province wide last year)
  - a. This is different from filing a complaint about an official – use process of providing details through BCLA office
  - b. Do Head Referees see the coach's evaluation of the referee?**
6. The onus is on the complainant to prove the complaint

- a. Must have proper evidence, witness statements and information to substantiate the complaint
- b. This is especially important in the process and in the event of an appeal.

**Lee Brien introduction**

- 1. Complaints to be forwarded to officials' association for follow-up
  - a. A panel will be convened to follow up on complaints
  - b. How do we ensure transparency in letting complainant know of results

**Coaches/Officials Open discussion:**

- 1. Question - Is there a one-page info sheet to help coaches understand the difference in how to follow up on concerns and more serious complaints?
  - a. Can this be developed as a handout for coaches?
- 2. Role of head referees is important at minor level
  - a. How many head referee positions are filled in clubs across the province
  - b. And for those that are filled how many are competent in what they are doing rather than doing allocating and paperwork?
- 3. Club head coach
  - a. Coaches recertification is not annual
    - i. There are professional development requirements for coaches within a 5 year span
  - b. So role of head coach is as important in ensuring coaches receive information and guidance around their role
    - i. This should be done yearly
    - ii. Provide clarity
  - c. Community Development Level 1 training is once for life
  - d. Level 2 must be certified to do Team BC
  - e. Coaches' group are asking the question of what more can we do for coaches
- 4. Andrew Corbould – CLA Chair of officiating
  - a. Coaches association has made efforts to follow up
  - b. Concern is how commissioners and teams try to minimize incidents and seek to have the discipline lessened
  - c. Need to change culture in box lacrosse
    - i. How do we all approach the game?
      - 1. Not just swearing but adults trying to continually “referee” from the bench
        - a. Basically, second guessing the referee’s calls
- 5. Joe Wong
  - a. Variance in how commissioners follow up on abuse of officials
- 6. Wilson Louie
  - a. Trying to maintain officials' numbers in minor but “abuse” is taking its toll on the numbers returning to officiate the next year

7. Coaches training has changed with respect to the material taught
  - a. Also looked at grassroots training
    - i. Which skills need to be taught at what time – skills matrix
    - ii. Level 1 – focus on “these” skills
    - iii. Looking at respect for officials
  - b. Use of video of incidents
    - i. how to proactively behave in a manner to reduce abuse
8. Sharing the coach’s feedback with local head referees to effectively support officials
9. What is the process for providing officials evaluation at tournaments
  - i. Some officials appear to be over their head
  - ii. How do we help them get better?
  - iii. How do we ensure that the referees going to provincials and nationals are ready and capable to officiate at that level?
  - b. Availability of officials is a huge component
  - c. Small pool of officials as Level 2 and higher is required
    - i. Never get enough officials to apply to attend provincials
    - ii. So, BCLOTSG must search farther afield
  - d. Minor clubs are losing officials
    - i. Hard to retain officials

Want to create transparency for coaches and officials about performance, evaluation, process and products of actions on and off the floor.

- Need to seek greater support from Member Associations in responding to incidents that involve coaches and officials
  - Greater communication and awareness of process
  - Some clubs are doing this but how do coaches officials association know this?
  - Member association must have process in place in their operating policy to be able to follow up on incidents
- Keep the focus on improving our game and maintaining a professional approach