



**BC LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP  
2018 SPECIAL SESSION MINUTES  
Saturday, September 8, 2018 – 9:30 AM  
Executive – Burnaby (4201 Lougheed Hwy)**

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**ATTENDANCE:**

Lee Brien, BCLOG Chair	Brian Lister, VIML
Andrew Corbould, BCLOG Secretary	Dallas Lister, Cowichan Valley Lacrosse
Wilson Louie, BCLOG VC - Minor Box	Ed Moffat, Senior official
Joe Wong, BCLOG Vice Chair - Senior Box	Dustin Parker, Ridge Meadows Minor
Ryan Nose, BCLOG Field Vice Chair	Stacey Paterson, Ridge Meadows Minor
Doug Wright, BCLOG Director at Large	Gord Patrick, Senior Official
Cameron Anderson, Senior Official	Andy Reynolds, Nanaimo Raiders
Tim Carlton, Senior Official	Bill Sinclair, Senior Official
Cam Comeau, Senior Official	Aleksander Skelton, New Westminster Minor
Rob Cook, Juan de Fuca Minor	Joe Smith, Port Coquitlam Minor
Nick Dos Santos, Surrey Minor	Wes Tyre, VIFLL
Cody Gilliam, Burnaby Minor	Mike Van de Leur, Richmond Minor
David Goulet Valley Field	Jody Weatherby, Allocator
Jamie Graham, Senior Official	Trevor Webber, Burnaby Field
Matt Grzebinski, Vancouver Minor	Ryan White, Saanich Minor
Thomas Kearnes, New Westminster Minor	Brent Thompson, Pt. Moody Minor
Sean Lehman, Nanaimo Minor	Braden Wilkins, Surrey Minor

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**1. Introduction of head table**

- a. Lee Brien                      Chair
- b. Wilson Louie                Vice Chair - Minor
- c. Doug Wright                Director at Large
- d. Ryan Nose                    Vice Chair - Field
- e. Joe Wong                      Vice Chair - Senior
- f. Andrew Corbould        Secretary
- g. Members attending introduced themselves

**2. Minutes of the September 9, 2017 BCLOG Special Session**

- a. M/S/C Matt Grzebinski/Sean Lehman

**3. Reports**

- a. **Chair** (Lee Brien)
- b. **Directorate at Large** (Doug Wright) – no report
  - i.
- c. **Vice Chair - Senior Box** (Joe Wong)
  - i. Can Island referees be brought over to do games on the Lower Mainland?
    1. Should it be offered as an opportunity?
    2. Should we add to referees' fees to pay for travel/per diem?

- ii. Discussion as follow up around the topic of moving officials to referee on the island and in the lower mainland.
  - iii. Can we ask Leagues/BCLA to support financially?
    - 1. We need to put our money up to support
  - iv. Developmentally it helps referees improve by refereeing with different partners and referees seeing different teams and vice versa.
  - v. Survey to be sent to officials to seek feedback on adding an amount to referee dues (such as \$25 to support referee travel/per diem)
- d. **Vice Chair – Minor Box** (Wilson Louie)
    - i. Thanks to Mike Van de Leur for all his efforts!!
  - e. **LMMLC – Mike Van de Leur**
    - i. Floating spread sheet of officials that was helpful in sharing information amongst head referees
    - ii. Perhaps add tab of senior officials who would be willing to do minor lacrosse
  - f. Zone 2 BCLOG Rep – Wayne Clarke
  - g. Zone 3 BCLOG Rep – Ted Baranyai
  - h. Zone 4 BCLOG Rep – Braden Wilkins
  - i. Zone 5 BCLOG Rep – Mike Van de Leur
  - j. Zone 6 BCLOG Rep – Brian Lister
  - k. Zone 8 BCLOG Rep – Terry Foulds
  - l. Female Provincial Report – Dallas Lister
  - m. Pee Wee Provincial Report - Doug Wright
  - n. Bantam Provincial Report – Mike Van de Leur
  - o. Midget Provincial Report – Riley Lo
  - p. Other reports filed by Jody Weatherby
    - i. Junior B Tier 3 provincial
    - ii. Senior Interior Allocator

**12:00 Meeting stopped for lunch then continued as a working lunch at 12:25pm**

- iii. Senior Women’s Championship
- iv. Lower Mainland Senior Box Allocator
- v. Sr. C Alcan RIC report
- q. **Vice Chair – Men’s Field** (Ryan Nose)
- r. **Vice Chair – Women’s Field** (Michelle Bennett)
- s. **BCLA Technical Director** (Dave Showers)

**M/S/C to accept all reports as circulated – Krassman/D. Lister**

**4. a. Operating Policy Proposed Changes**

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*Proposed by Ryan Nose, BCLOG, Vice Chair-Men’s Field*

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Add **new** REGULATION 5: GAME ASSIGNMENT GUIDELINES, 5.06 (e) that would read:

*5.06 e) If a game is cancelled due to field closure or dangerous conditions and the official is provided notice of the game cancellation prior to arriving at the game site then the official or officials will not be paid a game fee. If **direct notice (text or phone)** is not given to the official and the official has arrived at the game site for a game that has been cancelled for dangerous conditions, the official or officials will be paid the full game fee. As games cancelled due to weather are beyond the control of the people involved the 24 hour cancellation rule will not apply provided proper notice is given.*

**Rationale:** Further expand on the existing regulation to include game cancellations due to field closures or dangerous conditions.

**Amendment - *If notice is not given* changed to *If direct notice (text or phone) is not given***  
M/S/Carried Corbould/Tyre

**Motion as amended/S/Carried Nose/Wright**

**b. Two items tabled at 2017 AGM were raised but withdrawn**

**Lee Brien chaired the elections**

**Election of Officers (two-year terms)**

a. Vice Chair – Minor Box (two-year term)

i. Wilson Louie - Acclaimed

b. Vice Chair –Senior Box (two-year term)

i. Sean Lehman – elected

Recognition of Joe Wong for his 8 years of service as Vice Chair

c. Vice Chair – Field (two-year term)

i. Ryan Nose - acclaimed

d. Director at Large (one-year term)

i. Doug Wright - acclaimed

e. Women’s Field (one-year term)

Michelle Bennett submitted her resignation

i. Sydney Hara - acclaimed

f. M/S/C Secretary to destroy ballots

i. Anderson/Krassman

**5. Awards**

**Awards presented to:**

Men’s Field: Wes Tyre, Nanaimo

Zone 8 Minor Box: Logan Penny

Lower Mainland Senior: Cam Anderson

Island Senior: Nate Chiasson

Okanagan Senior: Shawn Ringrose

Wayne Patrick Memorial Head Referee award

✚ Andy Watson,

Ken Hall Memorial Award

✚ Mike Van de Leur,

**6. New Business**

a. How do we respond to abuse of officials?

i. Is Code of Conduct is shared?

1. Is it read by participants?

a. People just click the box but don’t actually read

2. Read out of code of conduct in meetings?

ii. What is the definition of the word “abuse”? should it be the word **harassment?**

1. More than just swearing

2. Even comments like “you’re being filmed” are intimidation

3. A distraction to the game

iii. JOCAP mandate was positively received when it started but has ebbed

1. Do we form new committee to change the culture?

2. How do coaches help themselves? – “sensitvity training”???

iv. Impact of history and culture on our game

1. It is the culture that needs to change!
- v. Is something being done at the AGM?
  1. Focus on the positive side – **how do we reinforce respect?**
  2. How will you treat the referees?
- vi. Several ideas suggested as to how to deal with it
  1. Lower Mainland Commission idea to have referees stop game until abusive person's name is on scoresheet
    - a. Not supported by majority of people at this AGM
    - b. Support removing the person from the arena
      - i. Make a note on game sheet
      - ii. Write a game report and submit with description
  2. Need all partner groups involved
  3. A matrix of how abuse shall be followed up on my commissioners
- vii. If you can't make that type of comment at work, you can't make it in the arena
  1. Is this accurate?

Motion Brian Lister, Second Wes Tyre - carried

That the officials form a "Respect in Sport" committee and invite all partner groups (suggested zone executives, Minor and Senior Directorate reps (commissioners), coaches, and officials) to suggest changes and or improvements to the current JOCAP structure.

- Suggestion to use WhatsApp as a discussion tool – perhaps as a feedback source
- b. Retention of officials – Doug Wright
    - i. Do exit interviews
      1. In person works best
      2. Survey as to why we are losing officials at senior
    - ii. If you have some past resource in this vein, please send to Doug Wright via email - [dwrightbcloa@gmail.com](mailto:dwrightbcloa@gmail.com)
  - c. Arbiter for use at minor
    - i. Geography does impact as road distance vs direct distance
    - ii. On Island – tried it and used it positively for the most part
      1. \$25 per administrator
      2. A charge on a sliding scale \$5.50 per referee for 200 referees
      3. Can combine clubs and just have admin
    - iii. Young referees may be more willing to use it than the allocators

## 7. Adjournment at 1:45 pm

### a. Motion - Moffat



**BC LACROSSE OFFICIALS AND COACHES  
TECHNICAL SUPPORT GROUPS  
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**COACHES AND OFFICIALS JOINT SESSION MINUTES  
9:30 AM-10:30 AM**

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**Russ Shepherd Introduction**

Incidents that have arisen – points to remember

1. Code of ethics around coaching that all are expected to adhere to
  - a. Member clubs must stress this with their coaches
  - b. Paper copies to coaches at the start of the season
  - c. Disconnect between local clubs policing their own member coaches
    - i. Code of ethics gives clubs this authority
      1. Include in game incidents and outside the game situations in practices and off-floor
    - ii. This has resulted in coaches having multiple incidents before it rises to the provincial level
      1. This must be dealt with initially at the club level, give the coach discipline/warning to stop it when it first happens
  - d. Has been a negative year for coaches
    - i. Last year 0 serious hearings, this year 4 hearings
2. Process of complaint outside the game
  - a. Complaint to BCLA, referred to Russ Shepherd as chair of coaches
    - i. 3 member panel from coaches group to hear complaint
    - ii. Follow process of hearing witnesses and making a decision
3. In game situations
  - a. Penalties called in game are referred to corresponding technical group member
  - b. Referred to Rob Arden for minor box, Scott Jensen for senior box etc....
4. **Need to work on trust between the coaches and officials that incidents will be followed up on.**
  - a. Awareness of role of official in contributing to situations
  - b. Must be a process for referees to be held to account as well
  - c. Importance of referees writing comprehensive reports
5. Coaches can provide feedback via online form which is an evaluation of the officials on-floor process (50 province wide last year)
  - a. This is different from filing a complaint about an official – use process of providing details through BCLA office
  - b. Do Head Referees see the coach's evaluation of the referee?**
6. The onus is on the complainant to prove the complaint

- a. Must have proper evidence, witness statements and information to substantiate the complaint
- b. This is especially important in the process and in the event of an appeal.

**Lee Brien introduction**

- 1. Complaints to be forwarded to officials' association for follow-up
  - a. A panel will be convened to follow up on complaints
  - b. How do we ensure transparency in letting complainant know of results

**Coaches/Officials Open discussion:**

- 1. Question - Is there a one-page info sheet to help coaches understand the difference in how to follow up on concerns and more serious complaints?
  - a. Can this be developed as a handout for coaches?
- 2. Role of head referees is important at minor level
  - a. How many head referee positions are filled in clubs across the province
  - b. And for those that are filled how many are competent in what they are doing rather than doing allocating and paperwork?
- 3. Club head coach
  - a. Coaches recertification is not annual
    - i. There are professional development requirements for coaches within a 5 year span
  - b. So role of head coach is as important in ensuring coaches receive information and guidance around their role
    - i. This should be done yearly
    - ii. Provide clarity
  - c. Community Development Level 1 training is once for life
  - d. Level 2 must be certified to do Team BC
  - e. Coaches' group are asking the question of what more can we do for coaches
- 4. Andrew Corbould – CLA Chair of officiating
  - a. Coaches association has made efforts to follow up
  - b. Concern is how commissioners and teams try to minimize incidents and seek to have the discipline lessened
  - c. Need to change culture in box lacrosse
    - i. How do we all approach the game?
      - 1. Not just swearing but adults trying to continually “referee” from the bench
        - a. Basically, second guessing the referee’s calls
- 5. Joe Wong
  - a. Variance in how commissioners follow up on abuse of officials
- 6. Wilson Louie
  - a. Trying to maintain officials' numbers in minor but “abuse” is taking its toll on the numbers returning to officiate the next year

7. Coaches training has changed with respect to the material taught
  - a. Also looked at grassroots training
    - i. Which skills need to be taught at what time – skills matrix
    - ii. Level 1 – focus on “these” skills
    - iii. Looking at respect for officials
  - b. Use of video of incidents
    - i. how to proactively behave in a manner to reduce abuse
8. Sharing the coach’s feedback with local head referees to effectively support officials
9. What is the process for providing officials evaluation at tournaments
  - i. Some officials appear to be over their head
  - ii. How do we help them get better?
  - iii. How do we ensure that the referees going to provincials and nationals are ready and capable to officiate at that level?
  - b. Availability of officials is a huge component
  - c. Small pool of officials as Level 2 and higher is required
    - i. Never get enough officials to apply to attend provincials
    - ii. So, BCLOTSG must search farther afield
  - d. Minor clubs are losing officials
    - i. Hard to retain officials

Want to create transparency for coaches and officials about performance, evaluation, process and products of actions on and off the floor.

- Need to seek greater support from Member Associations in responding to incidents that involve coaches and officials
  - Greater communication and awareness of process
  - Some clubs are doing this but how do coaches officials association know this?
  - Member association must have process in place in their operating policy to be able to follow up on incidents
- Keep the focus on improving our game and maintaining a professional approach