



## B.C. LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP

### 2023 SPECIAL SESSION

Saturday, September 16, 2023 – Called to order 9:33 AM

Anderson	Cameron	Senior Official	Lister	Dallas	BCLOTSG Vice Chair Minor
Bennett	Michelle	Langley	Louie	Wilson	Victoria
Chiasson	Nathan	Juan De Fuca Official	Mosdell	Terry	BCLA Executive
Comeau	Cam	Senior Official	Pattison	Connor	New Westminster Head Official
Cook	Rob	Juan de Fuca Head Official	Quigley	Dennis	BCLA VP Technical Programs
Corbould	Andrew	BCLOTSG Secretary	Reid	Angie	BCLOTSG VC-Women's Field
Dmytruk	Sarah	NDLA Head Official	Rippberger	Brent	North Shore
Dos Santos	Susan	Surrey Referee Allocator	Service	Katya	Sunshine Coast/Kamloops
Gagne	Keith	New Westminster Minor	Smith	Joe	BCLOG/PoCo
Goulet	David	Valley Attack	Syrotuck	Jason	Peninsula Head Official
Hamm	Tim	Surrey Box VP2	Thomas	Nick	Senior official
Hertslet	Dennis	Ridge Meadows Referee Allocator	Toll	Greg	Oceanside Minor
Hibbeln	Lisa	North Shore	Tyre	Wes	VIFLL
Jaramillo	Wuilbert	Kelowna Minor Pres.	Wahl	Austin	PoCo
Justason	Matt	JDF	Watson	Andy	BCLOTSG Chair
Kirkby	Susan	Burnaby Minor Pres.	Wilkins	Braden	Senior Official
Lehman	Sean	BCLOTSG Vice Chair Senior	Wright	Doug	BCLOTSG Director at Large

## A G E N D A

### 1. Introduction

### 2. Minutes of the September 10, 2022, BCLOG Special Session

- a. M Anderson/ S Corbould/ Carried

### 3. Reports (as attached and circulated with agenda unless otherwise noted)

#### a. Chair (Andy Watson)

- i. Thank you to all those who have joined us today and especially to the vice chairs for their ongoing leadership
- ii. We do have lots of great people involved but are facing ongoing issues of recruitment and retention (down 40% and have gained some back but not in the older minor, and senior age levels)
  - 1. Need to encourage others to join our ranks
  - 2. We have seen growth in the quality and success of officials being sent to nationals, hired to the NLL, and being appointed to international events
- iii. Sixes is a new area to grow in as we head toward the Olympics
- iv. Increased use of Arbiter to build greater cohesion

#### b. Directorate at Large (Doug Wright)

- i. Referee abuse continues to be a plague on our sport
  - 1. Need to find solutions to stem the tide of abuse of officials
  - 2. Toxic atmosphere exists in too many places
- ii. Not in report – we need more volunteers to support officials
  - 1. Those with new energy and ideas – more movement of people from Minor to Senior roles
- iii. Wilson Louie - Question about implementation of the system discussed for progressive fines for abuse situations



1. Dallas – have discussed at Minor Directorate and also looked at creating an educational structure that would incorporate 2 meetings per month and educating those offenders
  2. Andy – more to come on that – Gord McIntosh of Minor Directorate is supportive of efforts to reduce abuse
- c. **Vice Chair - Senior Box** (Sean Lehman)
- i. resigning due to role with Lacrosse Canada
- d. **Vice Chair – Minor Box** (Dallas Lister)
1. Interesting year filled with challenges and rewards
  2. Thanks to BCLOTSG executive
  3. Thanks to Susan Dos Santos for supporting Arbiter work
    - a. For some it was successful and for others it was a failure – due to lack of capacity/effort. We have very little say in giving direction to club people – with respect to hiring/firing/use of officials
  4. Lack of progress on maintaining our numbers and decreasing abuse not just over last year but over last 20 years
    - a. Awareness of moving referees forward to keep them engaged – shot clock and U7 games don't make it that interesting – some rural areas see very few games, so officials don't stick around
    - b. Question (CP) – is there a way for us to understand as to how to assign officials?
    - c. Dallas – Yes – we do want to help, start with having and using the head referees being involved
    - d. Looking to create an assigner's handbook – they aren't the head referee but are making those decisions
  5. Provincials – thanks to the OICs as listed in report
    - a. Some difficulties with BCLA reps at 3 of the 4 provincials
  6. Jerseys worn in Ridge (Gulliford and Wilkins) with Stop Abuse sign on the back did have a positive impact
    - a. Dallas – in some provinces a new referee wears an armband to identify them (Like an N driver)
    - b. Want to look at doing this or at having a jersey day
- ii. LMMLC – no report submitted
  - iii. Zone 2 BCLOG Rep - no report submitted
  - iv. Zone 3/4/5 BCLOG Rep – as submitted
    1. U13 Box Provincials Official in Charge (OIC) – as submitted
  - v. Zone 6 BCLOG Rep - as submitted
  - vi. Zone 8 BCLOG Rep - no report submitted
- e. **Vice Chair – Men's Field** (Ryan Nose) – as submitted
- f. **Vice Chair – Women's Field** (Angie Reid) – as submitted
- i. Always looking for new recruits
- g. **BCLA Vice President Technical Programs** (Dennis Quigley)
- i. Didn't realize we were in such a crisis position for referee numbers
  - ii. Hoping for some of the ideas out there come to fruition
  - iii. This weekend we have 8-10 games to be rescheduled due to lack of officials in PCFLL Field Lacrosse
- h. **BCLA Technical Director** (Dave Showers)
- i. Thanks to all who worked behind the scenes and in clinics



- ii. Monday night we had a women's field info session – to help people learn about the sport (27 attended)
  - 1. Could we do this with Mens Field and Box to help parents understand?
  - 2. How do we communicate this out – can we get this out via the clubs/presidents/registrars?
- iii. Is there a manual of how to do positions within clubs so that there is continuity for people coming in
  - 1. Centralized email addresses for historical perspective
- iv. Appreciate that office staff are working on things – we are looking to ensure that we are fiscally responsible – getting our best bang for the dollar – should we be doing the clinics via ZOOM
  - 1. Could we alternate so that every 2 or 3 years it is in-person
- v. Is there an opportunity to have referees register individually online for clinics rather than through the clubs
  - 1. Dave
    - a. The Form 100 is a tracking piece by the clubs, so they know who has registered and who they are paying for – can it be removed?
    - b. Concern about tracking – need for accuracy in billing
    - c. Dallas and Andy to connect with the office regarding this process

**Motion to accept reports Wright / S Reid/ Carried**

#### **4. Operating Policy Proposed Changes**

Please note that there is a motion in the BCLA AGM to change referee/umpire to official in all areas of the BCLA governance.

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*Proposed by Dallas Lister, BCLOG, Vice Chair – Minor Box*

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**Housekeeping to entire OFFICIALS OPERATING POLICY that would CHANGE:**

Change any place within the Operating Policy that states **Referee in Chief (RIC)** to **Official in Charge (OIC)**.

**Rationale:** Lacrosse Canada has changed the name Referee in Chief to Official in Charge. Aligning our titles to be the same.

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**Motion Doug Wright/ S -Angie Reid / Carried**

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*Proposed by Doug Wright, BCLOG Director At Large on behalf of the BCLOG Executive Board*

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**REGULATION 3: ORGANIZATION 3.01 (a) currently reads:**

- 3.01 a) The Executive Committee of this organization will be elected annually at the BCLOG Special Session, and shall be comprised of:
- i) Chair
  - ii) Vice Chair - Senior
  - iii) Vice Chair - Minor
  - iv) Vice Chair – Men's Field
  - v) Vice Chair – Women's Field
  - vi) Secretary
  - vii) Immediate Past Chair
  - viii) Director at Large

**Amend REGULATION 3: ORGANIZATION 3.01 (a) that would read:**

- 3.01 a) The Executive Committee of this organization will be elected annually at the BCLOG Special Session, and shall be comprised of:
- i) Chair
  - ii) Vice Chair - Senior



- iii) Vice Chair - Minor
- iv) Vice Chair – Men’s Field
- v) Vice Chair – Women’s Field
- vi) Vice Chair - Sixes**
- vii) Secretary
- viii) Immediate Past Chair
- ix) Director at Large

**Rationale:** To add a new Vice Chair Position to the BCLOG executive to oversee the management, supervision and training of referees for the new sixes sector. Also to amend BCLA/BCLOG policy and bylaws to include sixes as it pertains to referees.

Also affects: Reg 3.01(d), 3.04(e)\*new to be added, 4.01  
BCLA Bylaw Number XI: Directorates/Technical Support Groups  
Section 5: (a), (b), (g) and (i)  
\*Renumber positions that follow this add

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**Motion Andy Watson/ S Dallas Lister / Carried**

**Motion to vote on next three motions together Doug Wright / S Keith Gagne / Carried**

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**Proposed by Doug Wright, BCLOG Director At Large on behalf of the BCLOG Executive Board**

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**REGULATION 3: ORGANIZATION 3.01 (d) currently reads:**

- d) The Chair, Vice Chair – Women’s Field, and the Secretary shall be elected for two-year terms in odd-numbered years. The Vice Chair – Minor, Vice Chair – Senior, and the Vice Chair – Field shall be elected in two-year terms in even-numbered years. The Director at Large would be elected for a one-year term.

**Amend REGULATION 3: ORGANIZATION 3.01 (d) that would read:**

- d) The Chair, Vice Chair – Women’s Field, and the Secretary shall be elected for two-year terms in odd-numbered years. The Vice Chair – Minor, Vice Chair – Senior, **Vice Chair – Sixes**, and the Vice Chair – Field shall be elected in two-year terms in even-numbered years. The Director at Large would be elected for a one-year term.

**Rationale:** To add a new Vice Chair Position to the BCLOG executive to oversee the management, supervision and training of referees for the new sixes sector. Also to amend BCLA/BCLOG policy and bylaws to include sixes as it pertains to referees.

Also affects: Reg 3.01(a), 3.04(e)\*new to be added, 4.01  
BCLA Bylaw Number XI: Directorates/Technical Support Groups  
Section 5: (a), (b), (g) and (i)

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**Proposed by Doug Wright, BCLOG Director At Large on behalf of the BCLOG Executive Board**

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**Add new REGULATION 3: ORGANIZATION, 3.04 (e) that would read:**

- 3.04 **e) Vice Chair – Sixes**  
**Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating that is required at this level. Will liaise with the Chair and perform all duties that are assigned. Will assist and correlate all evaluations of all officials to ensure that proven, qualified officials are used in tournaments and championships throughout the province.**



**Rationale:** To add a new Vice Chair Position to the BCLOG executive to oversee the management, supervision and training of referees for the new sixes sector. Also to amend BCLA/BCLOG policy and bylaws to include sixes as it pertains to referees.

Also affects: Reg 3.01(a), 3.04(d), 4.01

BCLA Bylaw Number XI: Directorates/Technical Support Groups

Section 5: (a), (b), (g) and (i)

\*Renumber following positions

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*Proposed by Doug Wright, BCLOG Director At Large on behalf of the BCLOG Executive Board*

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**REGULATION 4: MEMBERSHIP 4.01 currently reads:**

4.01 All officials (Senior, Minor, Men's Field, Women's Field) will be registered with the BCLA and will follow the regulations in the BCLA Operating Policy.

**Amend REGULATION 4: MEMBERSHIP 4.01 that would read:**

4.01 All officials (Senior, Minor, Men's Field, Women's Field, **and Sixes**) will be registered with the BCLA and will follow the regulations in the BCLA Operating Policy.

**Rationale:** To add a new Vice Chair Position to the BCLOG executive to oversee the management, supervision and training of referees for the new sixes sector. Also to amend BCLA/BCLOG policy and bylaws to include sixes as it pertains to referees.

Also affects: Reg 3.01(a), 3.01 (d), 3.04(e)\*new to be added, 4.01

BCLA Bylaw Number XI: Directorates/Technical Support Groups

Section 5: (a), (b), (g) and (i)

**Motion to approve the previous three proposals Andy Watson / Rob Cook / Carried**

- Question – impact on section 5?
  - It will be appointed for first year until BCLA approves Sector for Sixes

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*Proposed by Doug Wright, BCLOG Director At Large*

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**REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.08 currently reads:**

5.08 No Minor or Senior official shall have more than three (3) league, tournament, exhibition or playoff games assigned to that official per day. Should a Minor or Senior official be assigned three (3) games in a day, two (2) of which may be consecutive, the official must have at least a one-game break between any of the assigned games. The assigned games would be when they are required to be one of the on-floor officials for a box game or one of the on-field officials for a field game. An exception to this would be if the official, along with the officials on-floor duties (for box) were to operate the offensive thirty-second clock or in field, an official assigned to be a CBO.

**Amend REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.08 that would read:**

**5.08** *No Referee or Umpire shall have more than three(3) or four (4) (on field/floor) league, tournament, exhibition or playoff games assigned to that official per day.*

*Should a Referee or Umpire be assigned three (3) (on field or floor) games in a day, two (2) of which may be consecutive, the official must have at least a one-game break between any of the assigned games.*

*Should a Referee or Umpire be assigned four (4) (on field or floor) games in a day, two (2) of which may be consecutive, the official must have at least a two-game break between any pair of assigned games.*



*These restrictions only apply to on-floor officials for a box game or one of the on-field officials for a field game. Off floor/field official roles, ie. Offensive timekeeper, CBO or Bench Manager assignments do not count toward this daily limit.*

*Any official that accepts more games than is permitted under this policy shall be liable to disciplinary action under this policy as administered by the relevant BCLOG Vice Chair for the sector involved.*

**Rationale:** This amendment is to increase the daily game limit for officials from 3 games to 4. It also provides for a suitable break between games to allow sufficient rest for officials so that they can officiate games safely. It also makes referees liable for discipline should they accept more games than is permitted under this policy.

#### Discussion

- a. concerns about the fact that we are short officials
- b. games will not happen
- c. could it be provincials but not recreational tournaments
- d. experienced assignors do count the number of games and game breaks
- e. does break mean some officials would not accept further games
- f. Is there a safety component to be considered?
- g. Can officials be held liable (especially if they are under age)?
- h. Can this be addressed through clearer assigning guidelines?

#### **Amendment of 5.08 proposed by Doug Wright M Keith Gagne S Jason Syrotuck / Carried**

- i. No official shall have more than four (4) (on field/floor) league, tournament, exhibition or playoff games assigned to that official per day
- j. Should an official be assigned three (3) or four (4) games in a day, two of which may be consecutive, the official must have at least a one game break between any pair of assigned games
- k. This restrictions only apply to on-floor officials for a box game or one of the on-field officials for a field game. Off floor/field official roles, i.e Offensive timekeeper, CBO or Bench Manager assignments do not count toward this daily limit.

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#### **Motion Angie Reid / S - Dallas Lister / Carried**

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*Proposed by Dallas Lister, BCLOG, Vice Chair – Minor Box*

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#### **REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.09 currently reads:**

- 5.09 For Minor Box Lacrosse only, ~~during~~ all league and post season ~~play~~, ~~visiting teams may not bring a referee from outside the home team's association without prior consent from the home association obtained at least forty eight (48) hours in advance of the scheduled game time. If consent is granted, visiting teams may contact their local head referee or BCLOG minor zone coordinator to have a referee assigned. Visiting teams that bring a referee to a road game will be responsible for that referee's game fees and any appropriate travel expenses.~~ Under NO circumstances may team personnel choose or contact referees on their own. Referees who accept a game assignment offered directly from a team may be subject to disciplinary action.

~~**Note: Home associations are under no obligation to accede to requests of this kind and may decline.**~~ Note also that in some regions, referee assignments for zone play downs are made directly by the BCLOG Minor Zone coordinator.

#### **Amend REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.09 that would read:**

- 5.09 For Minor Box Lacrosse only, all league and post season ~~games will be allocated by the home assignor. Should the allocator be short referees, they will then contact the next closest allocator to help fill the~~



*game(s). The home team shall be responsible for game and fees and any appropriate travel fees.*

Under NO circumstances may team personnel choose or contact referees on their own. Referees who accept a game assignment offered directly from a team may be subject to disciplinary action.

Note also, that in some regions, referee assignments for zone play downs are made directly by the BCLOG Minor Zone coordinator.

**Rationale:** The assigning of officials to games is done by the local allocator or the head referee, therefore there is no need to reference the visiting team.

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**Motion Angie Reid / S Dos Santos / Carried**

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*Proposed by Doug Wright, BCLOG Director At Large on behalf of the BCLOG Executive Board*

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**REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.11 currently reads:**

5.11 No official, under any circumstances, may referee any game alone (with the exception of U7).

**Amend REGULATION 5: GAME ASSIGNMENT GUIDELINES 5.11 that would read:**

5.11 No official, under any circumstances, may referee any game alone (with the exception of U7) *or cross floor 3 on 3 U9 box. All full floor 5 on 5 box games, including U9, must have 2 certified on floor officials.*

**Rationale:** Update to keep up with current common practice.

With the implementation of 3 on 3 cross floor U9(Tyke), it has been common practice to allow a single referee as Coaches are also present on the floor to assist with these games.

Full floor 5 on 5 U9 still requires a minimum of 2 referees.

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**Motion Dallas Lister / S Greg Toll / Carried**

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*Proposed by Jason Sytrotuck, Peninsula Minor Lacrosse – Senior Official*

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**Add new REGULATION 5 GAME ASSIGNMENT GUIDELINES 5.13 that would read:**

**5.13** *Three referees may be assigned to minor lacrosse games with prior approval from the local BCLOTSG Minor Zone Representative or BCLOTSG Vice Chair Minor; however, should be limited to exhibition or tournament unless there is also approval from the league commissioner or zone commission. BCLOTSG Zone Representatives should seek approval from for zone utilizing the three referee system in regular season play, for certain divisions or categories, based on needs of the zone and capacity of officials in their zone.*

*If three officials are assigned to a game, they will each receive a full game fee, as is described in Appendix B of the BCLA General operating policy. (Note for the 2024 season only, referees may be 2/3rds of the full game fee if the local BCLOTSG Minor Zone Representative or BCLOTSG Vice Chair Minor is unable to seek prior approval from the home association). Note removed*

*Three referees may be assigned in Senior Directorate leagues as arranged by the BCLOTSG Vice Chair Senior, with approval from the relevant league's Commissioner. All referees assigned to games with 3 referees will be paid the current full game fee.*

**Rationale:** Utilization of the 3-referee system produces games that are safer and faster, as well as a better environment to support and develop officials.

At minor lacrosse, this will provide better support for Entry Level and Level 1 officials to work as a team to make fewer mistakes, or a more experienced official can now develop two young officials at once, spreading information and teaching faster.



At senior lacrosse, the game continues to get faster and the players more talented. Senior A and Junior A across the Lacrosse Canada utilize the 3-referee system as they recognize it keeps the game safer.

BCLOTSF Vice Chair Senior has noted the desire for the 3 Ref system to be used at Junior A, however they note there are not enough capable officials to regularly provide 3 officials to those games. The officials at the Junior A and Senior A levels come from minor lacrosse, and the development of our officials must include a pathway from Entry Level to Level 5.

Adding the 3-referee system will be a great tool to improving the quality and quantity of our officials across the province, at all levels.

Personally, I had secured funding and officials as the Peninsula Head Ref to provide 3 refs for all games at tournaments but was denied by the lacrosse leadership at the time.

### Discussion

- Friendly amendments to add “from the zone” and delete the note
- Question about the inclusion of the zone rep - but if they say no the assignor can go to the Vice Chair

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**Motion Wes Tyre / S Dallas Lister / Carried**

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*Proposed by Tyler Boyer, BCLOG Zone 6 Representative*

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### **REGULATION 7: FEES AND EXPENSES 7.02 currently reads:**

7.02 Provincials: The BCLOG, with input from the BCLOG Vice Chairs (Minor, Senior and Field) Head Referees, Zone Coordinators and Evaluators shall appoint qualified officials for all Provincials. The expenses to send qualified officials ~~to other zones~~ shall be included in the BCLOG Annual Budget. These costs will include transportation ~~and~~ accommodation ~~of the officials (least cost)~~. Accommodation, travel and per diem for the BCLOG Vice Chair – Minor, Senior and Field or Designate, upon approval from the BCLOG chair.

### **Amend REGULATION 7: FEES AND EXPENSES 7.02 that would read:**

7.02 Provincials: The BCLOG, with input from the BCLOG Vice Chairs (Minor, Senior and Field) Head Referees, Zone Coordinators and Evaluators shall appoint qualified officials for all Provincials. *Accommodations should be provided to an official whose typical travel to the arena exceeds 75 km one-way.* The expenses to send qualified officials shall be included in the BCLOG Annual Budget. These costs will include transportation, accommodation *if required, and meal expenses for the officials travelling from out-of-town.* Accommodation, travel and per diem for the BCLOG Vice Chair – Minor, Senior and Field or Designate, upon approval from the BCLOG chair.

**Rationale:** We need to ensure that officials are properly compensated for their time, effort, and travel to provincials so that we can: a) make it the best experience for an official as possible to grow them, and b) make sure the Provincials are adequately staffed with competent officials, drawing from areas around the host city as needed.

I believe that efforts to staff provincials would be eased if they are taken care of, especially if they do not need to drive 2+ hour daily, on top of potentially 3 games on-floor. That is mentally and physically taxing on a person to do for potentially 4 days in a row.

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**Motion Wes Tyre / S Angie Reid / Carried**

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*Proposed by Dallas Lister, BCLOG, Vice Chair – Minor Box*

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**REGULATION 11: DRESS AND EQUIPMENT 11.02 currently reads:**

**11.02 Minor:** Black CSA Approved hockey helmet, Official jersey, pre-crested with the LC and BCLOG approved logos only; black trousers; running shoes with laces which must be tied; ~~white~~ socks; finger whistle, string and tape measure for U15 and U17 Divisions. ~~A plain black short with pockets shall be permitted for U13, U11, U9 and U7 Divisions.~~ “Tear-away” or sweatpants are NOT permitted. In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. The referee jersey must be tucked into pants or shorts. For Provincials and Summer Games, only long black trousers will be permitted.

**Amend REGULATION 11: DRESS AND EQUIPMENT 11.02 that would read:**

**11.02 Minor:** Black CSA Approved hockey helmet, Official jersey, pre-crested with the LC and BCLOG approved logos only; black trousers; running shoes with laces which must be tied; **black** socks; finger whistle, string and tape measure for U15 and U17 Divisions. “Tear-away” or sweatpants are NOT permitted. **In extreme weather conditions, plain black shorts with pockets may be worn with the approval of the Zone Rep or VC Minor Officials. (The temperature must be above 30 degrees C).** In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. **If circumstances allow and permission is granted to allow the officials to wear shorts, both on floor officials must wear shorts. If only one official has shorts, the default is pants.** The referee jersey must be tucked into pants or shorts. For Provincials and Summer Games, only long black trousers will be permitted.

**Rationale:** Officials wear black socks not white. As the weather is changing, we need to adapt, and therefore will allow shorts in extreme heat conditions, with the exception of provincials and summer games.

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**Motion Angie Reid / S Greg Toll / Carried**

**5. Election of Officers**

- a. Chair (two-year term)
  - i. Doug Wright – secretary cast one vote
- b. Vice Chair – Women’s Field (two-year term)
  - i. Angie Reid – secretary cast one vote
- c. Secretary (two-year term)
  - i. Cam Anderson – secretary cast one vote
- d. Director at Large (one-year term)
  - i. Nick Thomas – secretary cast one vote
- e. Vice Chair – Senior Men’s (one-year remaining on two-year term)
  - i. Andy Watson – secretary cast one vote

**6. New Business**

- a. Attendance at AGM – need info for booking tables by Sept. 28<sup>th</sup>
  - i. Hotel booking deadline is today – Jill Krop working on more hotel rooms
- b. Dallas Lister - Central assigning – tabled for discussion
- c. Cam Comeau – Question about expectation of being fully supported by leadership – culturally/morally it should be to wish this person all the best



- i. Importance of consistent professionalism and supporting all our officials as they go to nationals
- ii. Congrats to all those who officiated at Nationals and have been hired to the NLL
- iii. Andy will reach out to Cam
- d. Lisa Hibbeln had an item that was not discussed due to time constraint
  - i. Andy to follow up on this to ensure Lisa's point was heard

**7. Motion to Adjourn – Joe Smith 11:56am**