

**B.C. LACROSSE ASSOCIATION
2018 PROPOSED CHANGES TO THE
BCLA GENERAL OPERATING POLICY**

Proposed by the BCLA Board

**REGULATION 13: TRANSGENDER PARTICIPANT POLICY
currently reads:**

13.01 Definitions

The following terms have these meaning in this Policy:

- a) “Transgender” – People who have been assigned one gender at birth but who identify with the other gender.
- b) “BC Lacrosse Association (BCLA) team or event” – includes any member, team, tournament, training opportunity or other sanctioned event organized or managed by BC Lacrosse Association or any member association/club/team.
- c) “Participant” – any player, parent, guardian, manager, trainer, coach, official, volunteer, organizer or other individual involved in the administration, support or conduct of a BC Lacrosse Association and/or member team or event.

13.02 The BC Lacrosse Association supports Inclusion of Transgender^{ed} Participants

- a) The BC Lacrosse Association is an inclusive organization and welcomes participation of all individuals in our programs and activities, irrespective of race, ancestry, place of origin, colour, religion, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, or physical or mental disability.
- b) The BC Lacrosse Association supports inclusion of transgender^{ed} participants in all aspects of Lacrosse.
- c) The BC Lacrosse Association will assign a BC Lacrosse Association Support Contact person and provide contact information on the BC Lacrosse Association website to assist in issues relating to this policy.

13.03 Participation in the Gender Group with which the Player Identifies

- a) For the purpose of registration on gender-based BCLA/member teams or events, a player may register under the gender with which the player identifies.

13.04 Disclosure

- a) Disclosure of a player’s transgender status is that player’s choice.
- b) While the BC Lacrosse Association is entirely supportive of transgender^{ed} participation and welcomes disclosure of same where an individual prefers, disclosure of transgender^{ed status} is not a requirement of participation. Such disclosure should not be sought of any Participant by any Participant.

Exception

- c) A transgender player must inform the BC Lacrosse Association Support Contact and may need to disclose their transgender status more generally where the player wishes to participate in a BC Lacrosse Association/member team or event that could be subject to doping control (see Doping Control), or when participating in an extra-jurisdictional event which requires said disclosure (see Extra-jurisdictional Participation).

13.05 Doping control

- a) All athletes must be aware of and have a responsibility for meeting eligibility requirements based on doping control.
- b) Transgender athletes are encouraged to contact the BC Lacrosse Association Support Contact, and the Canadian Centre for Ethics in Sport (CCES), to assist in establishing

eligibility at relevant events and what process, if any, may be required to obtain a Therapeutic Use Exemption (TUE) related to gender reassignment, if necessary.

13.06 **Extra-Jurisdictional Participation**

- a) All athletes must be aware of and have a responsibility for meeting eligibility requirements based on the rules and regulations of extra-jurisdictional events within which they wish to participate.
- b) Some BC Lacrosse Association/member teams and events occur in conjunction with other organizations or occur outside of BC. These extra-jurisdictional events may be subject to rules or requirements for transgender^{ed} participation that are different from this policy. Transgender athletes are encouraged to contact the BC Lacrosse Association Support Contact, and the Canadian Centre for Ethics in Sport (CCES), to assist in determining eligibility at relevant events in advance of competition.

13.07 **Confidentiality**

- a) Any communication to the BC Lacrosse Association regarding participation or transgender policies between a transgender^{ed} athlete and the BC Lacrosse Association will remain confidential to the extent requested by the athlete and/or their family, except as necessary for the purposes of implementing this Policy.

Application

- b) All individuals participating with the BC Lacrosse Association/member teams or events are expected to observe and follow this policy.
- c) Any member of the BC Lacrosse Association and/or participant in a BC Lacrosse Association/member team or event who becomes aware of conduct that violates this policy should report the conduct to a person within the BC Lacrosse Association.
- d) Any participant in a BC Lacrosse Association/member team or event in violation of this policy may be subject to sanction, including exclusion from the BC Lacrosse Association/member teams or events.
- e) The BC Lacrosse Association will endeavour to apply this policy in a reasonable and flexible manner, respecting the importance of fostering fair and equitable participation and competition at all levels of play, maintaining and promoting the BC Lacrosse Association as an inclusive organization for transgender^{ed} participants, and the privacy interests of those participants.

13.08 **Facility Use – Washrooms and Change rooms**

- a) Participants may use washroom and change room facilities consistent with the gender with which they identify. The BCLA recommends provision of gender neutral facilities where available.

13.09 **Ongoing Monitoring**

- a) This policy is informed by the recommendations of the Canadian Centre for Ethics in Sport, as detailed in “Creating Inclusive Environments for Trans Participants in Canadian Sport”– May 2016
- b) The BC Lacrosse Association commits to monitoring ongoing developments regarding national and international participation guidelines for transgender athletes and pledges to review and/or revise this Policy whenever new information becomes available, and at a minimum every 3 years.

Amend REGULATION 13: TRANSGENDER PARTICIPANT POLICY that would read:

13.01 **Definitions**

The following terms have these meaning in this Policy:

- a) “Trans or transgender” – is a term that refers to *a person whose gender identify, or affirmed sex, is different from the sex they were assigned or assumed to be at birth.*

Trans people may identify their gender in many ways. There is no single or universal experience of what it means to be trans.

- b) “BC Lacrosse Association (BCLA) team or event” – includes any member, team, tournament, training opportunity or other sanctioned event organized or managed by BC Lacrosse Association or any member association/club/team.
- c) “Participant” – any player, parent, guardian, manager, trainer, coach, official, volunteer, organizer or other individual involved in the administration, support or conduct of a BC Lacrosse Association and/or member team or event.

13.02 The BC Lacrosse Association supports Inclusion of Transgender Participants

- a) The BC Lacrosse Association is an inclusive organization and welcomes participation of all individuals in our programs and activities, irrespective of race, ancestry, place of origin, colour, religion, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, or physical or mental disability.
- b) The BC Lacrosse Association supports inclusion of transgender participants in all aspects of Lacrosse.
- c) The BC Lacrosse Association will assign a BC Lacrosse Association Support Contact person and provide contact information on the BC Lacrosse Association website to assist in issues relating to this policy.

13.03 Participation in the Gender Group with which the Player Identifies

- a) For the purpose of registration on gender-based BCLA/member teams or events, a player may register under the gender with which the player identifies.

13.04 Disclosure

- a) Disclosure of *an athlete’s* transgender identity is that *athlete’s* choice.
- b) While the BC Lacrosse Association is entirely supportive of transgender *athletes’* participation and welcomes disclosure of same where an individual prefers, disclosure of one’s transgender *identity* is not a requirement of participation. Such disclosure should not be sought of any Participant by any Participant.

Exception

- a) A transgender *athlete* must inform the BC Lacrosse Association Support Contact and may need to disclose their transgender status more generally where the player wishes to participate in a BC Lacrosse Association/member team or event that could be subject to doping control (see Doping Control), or when participating in an extra-jurisdictional event which requires said disclosure (see Extra-jurisdictional Participation).

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- a) All athletes must be aware of and have a responsibility for meeting eligibility requirements based on doping control.
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Application

- a) All individuals participating with the BC Lacrosse Association/member teams or events are expected to observe and follow this policy.
- b) Any member of the BC Lacrosse Association and/or participant in a BC Lacrosse Association/member team or event who becomes aware of conduct that violates this policy should report the conduct to a person within the BC Lacrosse Association.
- c) Any participant in a BC Lacrosse Association/member team or event in violation of this policy may be subject to sanction, including exclusion from the BC Lacrosse Association/member teams or events.
- d) The BC Lacrosse Association will endeavour to apply this policy in a reasonable and flexible manner, respecting the importance of fostering fair and equitable participation and competition at all levels of play, maintaining and promoting the BC Lacrosse Association as an inclusive organization for transgender participants, and the privacy interests of those participants.

13.08 **Facility Use – Washrooms and Change rooms**

- a) Participants may use washroom and change room facilities consistent with the gender with which they identify. The BCLA recommends provision of gender neutral facilities where available.

13.09 **Ongoing Monitoring**

- a) This policy is informed by the recommendations of the Canadian Centre for Ethics in Sport, as detailed in “Creating Inclusive Environments for Trans Participants in Canadian Sport”– May 2016
- b) The BC Lacrosse Association commits to monitoring ongoing developments regarding national and international participation guidelines for transgender athletes and pledges to review and/or revise this Policy whenever new information becomes available, and at a minimum every 3 years.

Rationale: After more recent consultation with people working with transgender policy, while they are impressed with the policy, these edits were suggested.

Proposed by the BCLA Board

REGULATION 19: CRIMINAL RECORD CHECK currently reads:

19. CRIMINAL RECORD CHECK

- 19.01 All lacrosse bench personnel, officiate, manage, train with children 18 years of age or younger must submit to a criminal record check.
- 19.02 The criminal record check must be renewed every three (3) years, prior to the start of the regular season play.
- 19.03 Failure to provide a criminal record check could result in the individual being suspended from coaching.

- 19.04 The BCLA Executive strongly recommends that all associations with athletes 18 years of age or younger, institute a policy that states no adult should be alone with a child and there should always be at least two adults present at all times around a child.
- 19.05 It is the responsibility of the minor box associations, youth field associations, senior box teams, men's field teams and women's' field teams to ensure that the appropriate adults have a current criminal record check on file. The CCR's are to be returned to a designated volunteer screening officer of the local association/team, who will confirm that the appropriate adults (per 19.01) have a current CCR. If there is a problem the CCR can be forwarded to the BCLA Volunteer Screening Officer for a resolution. The CCR box on the coaching form 100 must be filled in by the home association/team before submitting the form to the BCLA Office.

Amend REGULATION 19: CRIMINAL RECORD CHECK that would read:

19. ***VOLUNTEER SCREENING***

- 19.01 All lacrosse bench personnel, officiate, manage, train with children 18 years of age or younger must submit to a criminal record check.
- 19.02 The criminal record check must be renewed every three (3) years, prior to the start of the regular season play.
- 19.06 Failure to provide a criminal record check could result in the individual being suspended from coaching.
- 19.07 ***The BCLA membership shall institute the Rule of Two that states that no minor will be left alone with a single adult.***
- 19.08 It is the responsibility of the minor box associations, youth field associations, senior box teams, men's field teams and women's' field teams to ensure that the appropriate adults have a current criminal record check on file. The CCR's are to be returned to a designated volunteer screening officer of the local association/team, who will confirm that the appropriate adults (per 19.01) have a current CCR. If there is a problem the CCR can be forwarded to the BCLA Volunteer Screening Officer for a resolution. The CCR box on the coaching form 100 must be filled in by the home association/team before submitting the form to the BCLA Office.

Rationale: Rather than suggesting that an adult shouldn't be alone with a child, viaSport BC and Child Protective Services are encouraging all sport organizations, daycares, anywhere else where children are cared for outside of their families that the Rule of Two is mandated.

APPENDIX B: 2017-2018 FEE SCHEDULE, 2nd page, BC OFFICIALS FEES, PAYMENTS TO REFEREES, Minor Box SHOT CLOCK section currently reads:

PAYMENTS TO REFEREES:

Minor Box SHOT CLOCK Officials Payment/Game

Shot Clock Officials – Mini-Tyke/Tyke	\$ 0
Shot Clock Officials – Novice/PeeWee	\$15
Shot Clock Officials – Bant/Mid/FemJunior	\$20

Amend APPENDIX B: 2017-2018 FEE SCHEDULE, 2nd page, BC OFFICIALS FEES, PAYMENTS TO REFEREES, Minor Box SHOT CLOCK section that would read:

PAYMENTS TO REFEREES:

Minor Box SHOT CLOCK Officials Payment/Game

Shot Clock Officials – Mini-Tyke/Tyke	\$ 0
Shot Clock Officials – Novice/PeeWee	\$15
Shot Clock Officials – Bantam/Midget	\$20
<i>Shot Clock Officials – Female Novice/PeeWee</i>	<i>\$15</i>
<i>Shot Clock Officials – Female Bantam/Midget/Junior</i>	<i>\$20</i>

Rationale: This is a housekeeping matter. The motion passed at the 2017 BCLA AGM is reflected the amended version presented above but was not recorded properly in the minutes.
