



***british
columbia
lacrosse
association***

2019-2020

OPERATING POLICY:

OFFICIALS

Revised September 2019

BC LACROSSE ASSOCIATION

BC LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP OPERATING POLICY

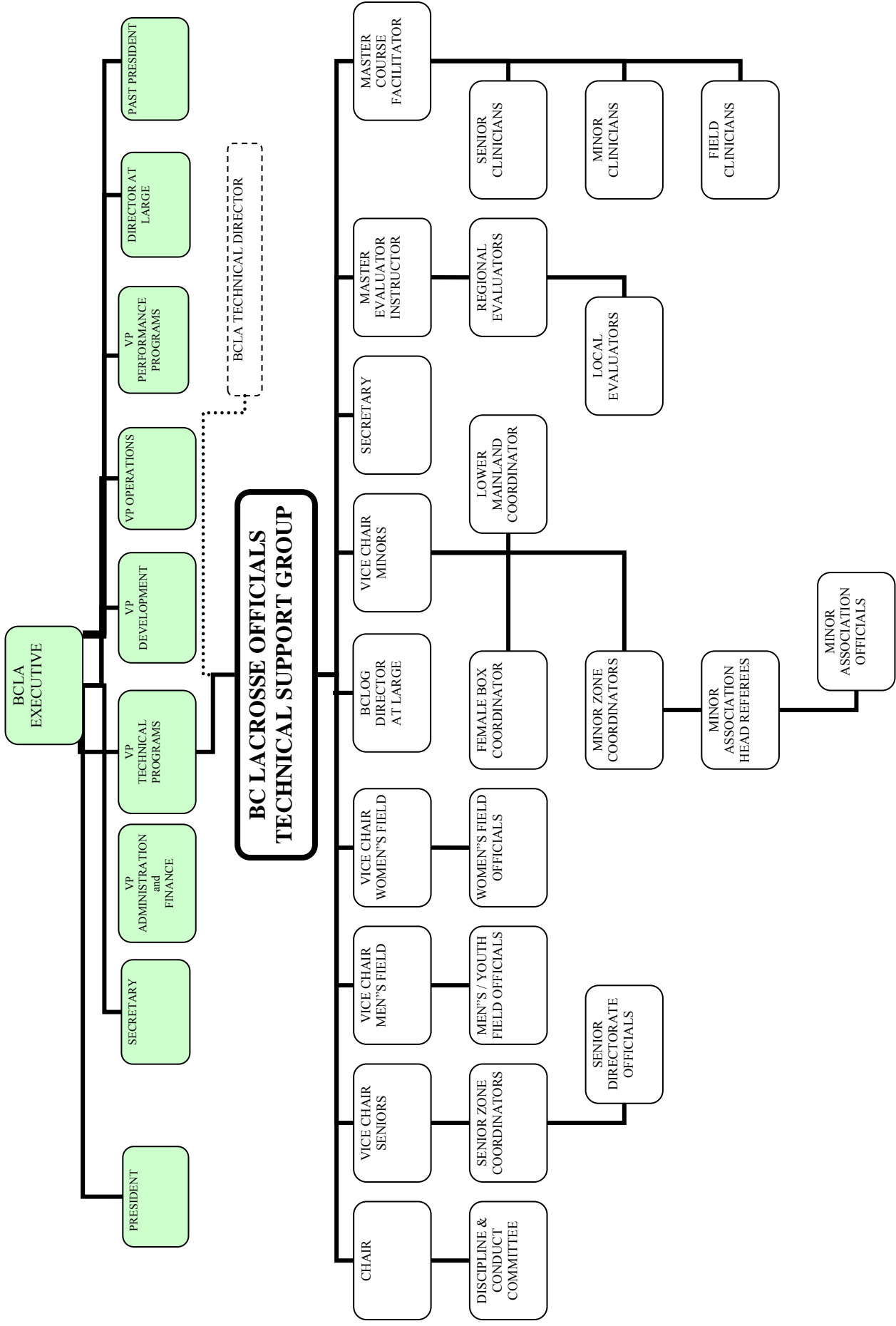
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BC LACROSSE OFFICIALS COMMUNICATION CHART

October 2017



BRITISH COLUMBIA LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP

REGULATION 1: OBJECTIVES

- 1.01 To improve the level of officiating by:
- Providing workshops and clinics, both theoretical and technical;
 - Making teaching aids available;
 - Registering all officials in British Columbia with the BC Lacrosse Association;
 - Conducting Disciplinary Hearings and investigations for BCLOG membership; and
 - Conducting regular evaluations every officiating season.
- 1.02 To improve the game of lacrosse by:
- Promoting good fellowship amongst Association members;
 - Promoting and maintaining high standards of relationship with Association members, officials and coaches of the various levels of teams and leagues with whom the BCLOG shall make its services available;
 - Providing opportunity for input concerning the rules and regulations involved in the “calling of the game”; and
 - Upholding the rules according to the most current Canadian Lacrosse Association rulebook and the most current ILF rulebook with the only exception being those rules changed or permitted by the Minor Directorate, Senior Directorate or Field Directorate.

REGULATION 2: JURISDICTION

- 2.01 The jurisdiction of this organization shall extend to all organized lacrosse within the Province of British Columbia as described in the BCLA Constitution and By-Laws.
- 2.02 This organization shall provide information regarding referees to the Provincial Convener and District Directors for all playoffs, and to League Presidents, Head-Referees or associations for league and exhibition games within the Association. Should any referee solicit, or accept an assignment, to officiate in any game of a non-affiliated association, league or club within the jurisdiction of this organization without approval, then such official shall be subject to disciplinary action.
- 2.03 No referee shall be permitted to referee in games outside the province of British Columbia without a request in writing and approval of this organization.

REGULATION 3: ORGANIZATION

- 3.01 a) The Executive Committee of this organization will be elected annually at the BCLOG Special Session, and shall be comprised of:
- i) Chair
 - ii) Vice Chair - Senior
 - iii) Vice Chair - Minor
 - iv) Vice Chair – Men’s Field
 - v) Vice Chair – Women’s Field
 - vi) Secretary
 - vii) Immediate Past Chair
 - viii) Director at Large
- b) All officers shall be elected by secret ballot at the BCLOG Special Sessions.

- c) In the event that there is but a single nominee for an office, the secretary shall cast one vote for such nominee.
- d) The Chair, Vice Chair – Women’s Field, and the Secretary shall be elected for two-year terms in odd-numbered years. The Vice Chair – Minor, Vice Chair – Senior, and the Vice Chair – Field shall be elected in two-year terms in even-numbered years. The Director at Large would be elected for a one-year term.
- e) The Immediate Past Chair, upon election of a new Chair, shall be appointed to serve a term of two (2) years, to act as an advisor to the new Executive Committee of the BCLOG.
- f) In the event that a member of the executive of the BCLOG is not able to complete **the** duties or is compelled to resign, the remaining members of the executive will appoint a replacement who will serve until an election can be held at the next Special Session of the BCLOG.
- g) The operating committee of the BCLOG shall consist of the Executive Committee and the following additional members as appointed by the Executive Committee of the BCLOG:
- i) Minor Zone Co-ordinators
 - ii) Senior Zone Co-ordinators
 - iii) Master Learning Facilitator
 - iv) Minor Clinicians
 - v) Senior Clinicians
 - vi) Field Clinicians
 - vii) Female Box Co-ordinator
 - viii) Lower Mainland Co-ordinator
 - ix) Assistant Minor Zone Co-ordinator
- 3.02 The BCLOG shall be under the leadership of the Chair who will be responsible for directing the duties of the Executive and Operating Committees to obtain the objectives of the BCLA and attain continuity of refereeing throughout the Province.
- 3.03 Any Vice Chair or Director who fails to comply with their assigned duties will be replaced by appointment. It will be the responsibility of the BCLOG Chair, in conjunction with the BCLA Vice President - Operations, to appoint a new Vice Chair or Director for that section for the remainder of the term. In the event that a Vice Chair is temporarily unable to fulfill any required duties, the Vice Chair or Director may appoint a designate to act on the Vice Chair’s or Director’s behalf.
- 3.04 The duties of the positions of the BCLOG are as follows:
- a) Vice Chair - Senior**
 Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating. Will liaise with the Chair and perform all duties that are assigned, including evaluating and grading all Senior officials, with assistance from the assigned evaluators. The position and duties of the Senior Allocator will fall under the leadership of the Vice Chair - Senior. Will assist the Vice Chair - Minor in the training of Minor level officials who show skills and knowledge so that they are encouraged to graduate to the Senior level when the qualifications defined in Appendix One are met. Will provide a monthly written summary to the BCLOG Chair by the third Monday of each month (January - September). Will act as a liaison regarding CLA issues, and will inform BCLOG members of officiating issues through written communication. Will appoint a selection committee as per APPENDIX FOUR, and will ensure the criteria is followed as noted.

b) Vice Chair - Minor

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating. Will liaise with the Chair and perform all duties that are assigned. Will be in contact with the Minor Association Head Referees frequently throughout the year. Will attend Minor Directorate meetings as required and provide a monthly written summary to the BCLOG Chair by the third Monday of each month (January - September). Will assist Minor Association Head Referees, when requested, with evaluations throughout the playing season to ensure all minor officials are evaluated. Will correlate the evaluations and grading of all Minor officials so that proven, qualified officials are used for championships and tournaments throughout the Province. These evaluations are to be used in conjunction with the Head Referees Provincial Qualifications Lists. Will be responsible for the assignment of officials at Provincial Championship Tournaments.

c) Vice Chair – Men’s Field

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating that is required at the respective levels. Will liaise with the Chair and perform all duties that are assigned. Will assist and correlate all evaluations of all officials to ensure that proven, qualified officials are used in tournaments and championships throughout the Province. Will also be responsible for selecting the officials for National Championship Tournaments, International Tournaments where BC officials are requested or required, and for making recommendations to the CLA for officials to participate at World Championship tournaments. Will provide a monthly written summary to the BCLOG Chair by the third Monday of each month (Jan-Sept).

The British Columbia Field Lacrosse Officials Group shall be under the jurisdiction of the BCLOG Vice Chair - Field.

d) Vice Chair – Women’s Field

Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating that is required at this level. Will liaise with the Chair and perform all duties that are assigned. Will assist and correlate all evaluations of all officials to ensure that proven, qualified officials are used in tournaments and championships throughout the Province.

e) Secretary

Will collect all correspondence directed to or from the BCLOG. Will record notes of the executive committee, the special session or any other meeting as requested by the Chair. Will liaise with Chair and perform all duties that are assigned. Will serve as a payment intermediary between referees and leagues as per section 22.02 (a) of the Senior Directorate Operating Policy.

f) Director at Large

Responsible for special projects as assigned by the BCLOTSG Chair and the Executive.

g) Female Box Co-ordinator

Appointed for a term of no less than two years. Will liaise with all member groups to ensure that there is proper recruitment, training and continual excellence in officiating. Will co-ordinate the training and supervision of participating minor referees in the female box sector; and to co-ordinate communication, as necessary, with minor head referees. Will assist minor association head referees with evaluations and training of officials in Female Box Lacrosse.

h) Minor Zone Co-ordinator

Appointed for a term of no less than two years. Responsible for assisting association head referees within their zone, with the training, recruitment and retention of minor referees. Responsible for investigating disciplinary matters that arise concerning minor officiating that takes place within their zone. Results of this investigation shall be forwarded to the Vice Chair – Minor for further action. Responsible for evaluating those referees within their zone that are nominated for provincial championships and/or Summer Games. Details of these evaluations shall be forwarded to the Vice Chair – Minor. Required to attend all BCLOG minor zone and Operating Committee meetings.

i) Assistant Minor Zone Co-ordinator

Appointed for a term of no less than two years. Responsible for assisting association head referees within their appointed region, with the training, recruitment and retention of minor referees. Responsible for investigating disciplinary matters that arise concerning minor officiating that takes place within their region. Results of this investigation shall be forwarded to their Minor Zone coordinator and the BCLOG Vice Chair – Minor for further action. Responsible for evaluating those referees within their region that are nominated for provincial championships and/or Summer Games. Details of these evaluations shall be forwarded to the Vice Chair – Minor. Required to attend all BCLOG minor zone and Operating Committee meetings. Will liaise with their Minor Zone Coordinator and perform all duties that are assigned.

j) Lower Mainland Co-ordinator

Appointed for a term no less than two years. Responsible for assisting association BCLOG Zone Co-ordinators and head referees within the Lower Mainland Commission (Zones 3,4,5) with the training, recruitment and retention of minor referees. Will assist the BCLOG Vice Chair – Minor in the co-ordination of BCLOG activities within this region. Will act as a liaison between the BCLOG and the Lower Mainland Minor Lacrosse Commission and will represent the BCLOG at meetings of this Commission. Will assist in the evaluation of referees within this region that are nominated for provincial championships and/or Summer Games. Details of these evaluations shall be forwarded to the Vice Chair – Minor. Required to attend all BCLOG minor zone and Operating Committee meetings.

k) Senior Zone Co-ordinator

Appointed for a term no less than two years. Responsible for overseeing senior officiating within their zone. Responsible to liaise between senior officials within their zone and the Operating Committee of the BCLOG.

l) Master Course Conductor

Appointed/ratified by the CLA for a term no less than three years. Responsible for training Level 1-2 and Level 3-5 referee clinicians. Responsible for updating all training and technical materials for referee instruction. Required to attend CLA meetings as necessary.

m) Clinicians

Appointed for a term of one year by the respective Vice Chair in conjunction with the Chair, Secretary, Master Course Conductors and (if minor) Head Referee from zone where clinics are held. Must currently hold a Level 3 or higher certification with at least five years of box lacrosse officiating experience, and (if minor) have experience as a head referee or assistant head referee. Must be a member in good standing with the BCLA and BCLOG. Must demonstrate a high degree of professionalism and maturity both on and off the floor. Must be certified annually as a clinician by a Master Course Clinician in a clinician training session. Responsible for conducting referee training and subsequent certification of referees. Responsible for assisting the Master Learning Facilitator with the updating of course materials for referee instruction. Responsible for assisting Zone Co-ordinators with evaluations and supervision of minor officials.

n) Senior Clinicians

Appointed for a term no less than two years. Responsible for conducting senior officials clinics and subsequent certification of senior officials.

o) Field Clinicians

Appointed for a term no less than two years. Responsible for conducting field officials clinics and subsequent certification of field officials.

3.05 Allocators for Senior Box shall be appointed by the Senior Directorate in consultation with the BC Lacrosse Officials Technical Support Group and ratified by the BCLA Executive prior to the start of the season.

All records/information obtained or developed during the elected/appointed season becomes the property of the BCLA and must be handed over to the BCLA Technical Director.

3.07 BCLOG Referee in Chief or Umpire in Chief for local tournaments.

The RIC/UIC must be appointed by the local host association at least 45 days prior to the dates of the tournament. RIC/UICs must have the necessary knowledge, experience and skill to effectively supervise, organize and assess officials for the age groups in the tournament. The RIC or UIC does not work as a game official in the tournament. Notwithstanding the above, should a situation arise which requires the RIC to participate as a game official, it can be approved by the BCLOG Vice Chair for that Sector.

Responsibilities include the following:

1. Coordinate planning with the host;
2. Ensure that enough officials are available to conduct the tournament safely and that BCLOG daily game limits will not be exceeded;
3. Attend pre-competition meetings and respond to all questions and issues pertaining to officiating;
4. Handle all communications between the participants and the officials;
5. Ensure that a system is in place for officials to receive payment;
6. Provide input to inquiries or discipline procedures as the representative of the officials under supervision;
7. Supervise the officials in the tournament, and recruit assistant supervisors as necessary;
8. Follow BCLOG Guidelines for Game Allocations (see section 5.11 and referenced side document);
9. Complete an event report and submit it to the host association within 30 days of the end of competition.

REGULATION 4: MEMBERSHIP

- 4.01 All officials (Senior, Minor, Men's Field, Women's Field) will be registered with the BCLA and will follow the regulations in the BCLA Operating Policy.
- 4.02 All officials used in Provincial/National Playdowns/Championships must agree to a Criminal Record Check.
- 4.03 To be an active member of the BCLA, an official must:
- a) Participate in an educational program as set by the Executive Committee of the Officials Technical Support Group and/or the NOCP;
 - b) Have paid the BCLA/BCLOG registration fees.
 - c) All outstanding fines must be paid prior to registration as an official each season.
- 4.04 All active, registered officials have the privilege of voting at the BC Lacrosse Officials Technical Support Group Special Session held each year.
- 4.05 Each member will receive a CLA National Officiating Certification Program (NOCP) card once the officiating level applied for is successfully achieved. The certification requirements are outlined in Appendix One.
- 4.06 All minor associations will be represented by a Head Official/Referee, who shall attend scheduled minor officials meetings. Failure to attend such scheduled meetings will result in a fine. For zones outside of the Lower Mainland, they may be represented at the scheduled meetings by the BCLOG minor zone representative. Zone representatives may carry proxy votes from their associations.

Fine Guidelines as follows:

1 st meeting missed	\$26.00 fine
2 nd meeting missed	\$35.00 fine
3 rd meeting missed	\$60.00 fine
Additional Meetings Missed	\$60.00 fine
Special Session Missed	\$100.00 fine

Note: This is per BCLA fiscal year. Any fines not paid could result in club being declared not in good standing.

REGULATION 5: GAME ASSIGNMENT GUIDELINES

- 5.01 All persons officiating a sanctioned game must hold a valid and current NOCP card and submit to a physical fitness examination on the recommendation of the Evaluator.
- 5.02 Criteria and Selection Guidelines for Senior Box Officials to officiate in league post-season playdowns, provincials and national championships will be followed by the BCLOG Executive Committee as outlined in APPENDIX FOUR: SELECTION POLICY - REFEREES TO PLAYOFFS, PROVINCIALS AND NATIONALS.
- 5.03 An official shall not referee a sibling, parent or immediate relation involved in a game at all levels except in extenuating circumstances, and agreed to by both teams. Both coaches must sign the top of the scoresheet to verify agreement prior to the start of the game.
Note: Exemption for Field Lacrosse due to low numbers of officials. Will be reviewed on a yearly basis.
- 5.04 **Referee-in-Chief (National Championships held in BC)**
Three names will be put forward by the BCLOG Executive Committee to the Senior Directorate who shall select one person. The selected person shall be forwarded to the BCLA President for approval. The BCLA President shall send the individual's name to the CLA for final approval.
- When the RIC is decided upon by the BCLOG executive committee, the BCLOG chair will send the name to the BCLA executive for ratification. If the RIC is approved by the BCLA executive, the name will be sent to the CLA for final approval.
- 5.05 All officials game assignments in all senior directorate lacrosse games shall be allocated by the BCLA Senior Allocators. This will include all exhibition, league, playoff and provincial games. All official game assignments in all Senior Directorate Provincial games shall be allocated by that Championship's Referee-in-Chief.
- 5.06 Responsibility for league, playoff and exhibition game schedules shall be as follows:
- For conflict and/or rescheduled games, the commissioner shall notify the appropriate allocator at least 72 hours prior to the date of the new game.
 - For all playoffs, the commissioner shall provide a schedule of games to the appropriate allocator at least 72 hours prior to the date of commencement of games.
 - It is the responsibility of the commissioner to contact the appropriate allocator giving a minimum of 72 hours notice of exhibition games.
 - It is the responsibility of the commissioner to contact the appropriate allocator giving a minimum of 72 hours notice of a game cancellation. Teams will be assessed for officials fees should the team manager fail to notify the commissioner or cancel a game with less than 24 hours notice.
 - If a game is cancelled due to field closure or dangerous conditions and the official is provided notice of the game cancellation prior to arriving at the game site then the official or officials will not be paid a game fee. If direct notice (text or phone) is not given to the official and the official has arrived at the game site for a game that has been cancelled for dangerous conditions, the official or officials will be paid the full game fee. As games cancelled due to weather are beyond the control of the people involved the 24 hour cancellation rule will not apply provided proper notice is given.
- 5.07 All minor and senior officials are to be available to officiate at all qualified levels, as assigned by the Senior Allocator or Association Allocator. Any refusal to work at various levels may result in suspension of the official and shall be reviewed by the Vice Chair and/or Discipline Committee.
- 5.08 No Minor or Senior official shall have more than three (3) league, tournament, exhibition or playoff games assigned to that official per day. Should a Minor or Senior official be assigned three (3) games in a day, two (2) of which may be consecutive, the official must have at least a one-game

break between any of the assigned games. The assigned games would be when they are required to be one of the on-floor officials for a box game or one of the on-field officials for a field game. An exception to this would be if the official, along with the officials on-floor duties (for box) were to operate the offensive thirty-second clock or in field, an official assigned to be a CBO.

- 5.09 For Minor Box Lacrosse only, during all league and post season play, visiting teams may not bring a referee from outside the home team's association without prior consent from the home association obtained at least forty eight (48) hours in advance of the scheduled game time. If consent is granted, visiting teams may contact their local head referee or BCLOG minor zone coordinator to have a referee assigned. Visiting teams that bring a referee to a road game will be responsible for that referee's game fees and any appropriate travel expenses. Under NO circumstances may team personnel choose or contact referees on their own. Referees who accept a game assignment offered directly from a team may be subject to disciplinary action.

Note: Home associations are under no obligation to accede to requests of this kind and may decline. Note also that in some regions, referee assignments for zone play downs are made directly by the BCLOG Minor Zone coordinator.

- 5.10 No official shall referee any games while wearing a plaster hard cast on the official's body.
- 5.11 No official, under any circumstances, may referee any game alone (with the exception of Mini-Tyke).

5.12 **Minor/Field Referee Allocation Guidelines**

The BCLOG Vice Chair Minor/Field, with the assistance of the BCLOG Minor/Field Operating Committee, shall set down in writing a policy guide that will outline the rules, regulations and recommendations that are to govern referee allocation in all BCLA minor/youth field associations. This document will have detailed instructions for both league play and tournaments.

These documents are to be updated annually and or as necessary by the BCLOG Vice Chair Minor/Field, with the assistance of the BCLOG Minor/Field Operating Committee (2 documents; one for minor box and one for youth field).

REGULATION 6: DUES

- 6.01 Membership dues and certification clinic registration fees must be submitted prior to attending the scheduled certification clinic. For Entry Level, Level 1 and Level 2 Officials, registration and payment will be completed by the Official's Minor/Youth Association and submitted to the BCLA Office three (3) days prior to the scheduled carding clinic. For Level 3, Level 4 and Level 5 Officials registration will be completed by the individual official and submitted via the prescribed on-line platform or to the BCLA Office three (3) days prior to the scheduled certification clinic.
- 6.02 The dues are as outlined in the BCLA Operating Policy, Appendix B: BCLA Fee Schedule.
- 6.03 Any outstanding dues or fines owed by officials may be deducted from payments owed to officials and remitted to the secretary under 22.02 (A) of the Senior Directorate Operating Policy.

REGULATION 7: FEES AND EXPENSES

- 7.01 Fees and expenses for playoff games are as outlined in the BCLA Operating Policy, Appendix B: BCLA Fee Schedule.
- 7.02 Provincials: The BCLOG, with input from the BCLOG Vice Chairs (Minor, Senior and Field) Head Referees, Zone Coordinators and Evaluators shall appoint qualified officials for all Provincials.

The expenses to send qualified officials to other zones shall be included in the BCLOG Annual Budget. These costs will include transportation and accommodation of the officials (least cost). Accommodation, travel and per diem for the BCLOG Vice Chair – Minor, Senior and Field or Designate, upon approval from the BCLOG chair.

- 7.03 Senior Box Allocator: Payment to these positions will be included in the BCLOG Annual Budget.
- 7.04 Nationals: The expenses to send qualified officials to the nationals shall be included in the BCLOG Annual Budget. These costs will be for transportation only.

REGULATION 8: DISCIPLINE & CONDUCT COMMITTEE

- 8.01 The BCLOG Chair shall form Discipline and Conduct Committees as required, and shall appoint committee members to carry out necessary investigations and render disciplinary action recommendations to the Chair.
- 8.02 The Executive Committee shall compile a list of nine (9) people from which the Chair will draw to form Discipline and Conduct Committees.
- 8.03 Three (3) members from this list shall serve as the Committee for any given disciplinary act that falls under the auspices of the BCLOG. Committee members must be neutral; no person from the list shall participate on a Committee if the issue involves the person's own Association/Club or if the issue involves a relative.

REGULATION 9: CONDUCT & DISCIPLINE

- 9.01 It shall be the duty of every member of this organization to display a conduct at all times that furthers the best interests of the membership, that assists fellow members wherever possible to improve the standard of officiating and that ensures the respect of all participants and fans.
- 9.02 Any negligence by an official in the duties shall be thoroughly investigated by the Discipline and Conduct Committee who shall report and recommend to the Chair of the BCLOG the action to be taken

Violation of any of the following shall be subject to disciplinary action:

- 9.03 Suspicion of being under the influence of alcohol and/or illegal drugs when reporting for official BCLOG duties. **(Must be forwarded to BCLOG.)**
- 9.04 Failure to report for any assignment without sufficient excuse when properly notified. Excuse must be legitimate and those found not telling the truth shall be suspended until the Discipline and Conduct Committee completes an investigation. (May be handled locally in minors)
- 9.05 Exhibiting a pattern of tardiness to game assignments. (May be handled locally in minors.) Appropriate Vice Chairs may impose a fine as they deem necessary for instances where a referee/umpire is shown to have a pattern of being late. Being on time for an assignment shall be defined as being on site a minimum of 30 minutes prior to scheduled game start time for scheduled game assignments.
Officials may appeal all fines to the officials operating committee on a case by case basis for extenuating circumstances such as injury, sickness or family emergency as examples.
- 9.06 Engaging in and/or provoking controversial discussions (including swearing, verbally abusing, threatening or racial abuse) with coaches, officials, players, parents or spectators. (Initial incident may be handled locally in minors, subsequent incidents for same official must be forwarded to BCLOG.)

- 9.07 Manhandling of players. (Must be forwarded to BCLOG. All complaints must be on association letterhead and signed by the President and coaches of the association team.)
- 9.08 Failure to complete game reports when required. (May be handled locally in minors.)
- 9.09 Verbally or otherwise threatening to withdraw officiating services. (Must be forwarded to the BCLOG.)
- 9.10 Continuously failing to officiate according to the CLA/ILF Rule Book, its interpretations and BCLA amendments. (May be handled locally in minors.)
- 9.11 Failure to dress in accordance to Regulation 11. (May be handled locally in minors.)

Disciplinary actions arising from failure to comply to the Conduct of an Official

- 9.12 Senior Officials must be diligent with their time management for the availability for the web based allocation site used for Leagues under the Senior Directorate. Officials must effectively block out all times when not available for games.

If the officials name shows availability for games and the official declines the game after being published, the official will be deemed negligent and be fined \$10.00.

If the official accepts the published game and then turns back the game, that official will be fined \$20.00. Fines will be deducted from that officials monthly cheque.

Officials may appeal all fines to the officials operating committee on a case by case basis for extenuating circumstances such as injury, sickness or family emergency as examples.

Officials must be in good standing in order to receive game assignments in case of official not receiving monthly cheques.

- 9.13 The following constitute a guideline for disciplinary actions to be used within a Zone.
 - a) restricted activity:
 - i. no game assignments with team or teams in question,
 - ii. no game assignments within the Division / Calibre in question, or
 - iii. limited game assignments over a period of time;
 - b) probation / monitoring:
 - i. close monitoring at subsequent games or over a period of time,
 - ii. evaluations at subsequent games or over a period of time,
 - iii. additional training and/or counseling;
 - c) suspension from officiating:
 - i. in the event the case is to be raised to the BCLOG, immediate suspension may occur until an investigation takes place;
 - d) fines:
 - i. For minor associations, should they find an official developing a history of tardiness or absence, the association can impose fines or sanctions against the official at the discretion of their head referee.
 - ii. All senior referees shall provide 24 hours notice for cancellation of prescheduled games. Any senior referee who does not provide the proper notice may be fined two (2) game fees determined by the calibre of the game cancelled (at the discretion of the Vice Chair – Senior).
 - iii. officials threatening to withdraw services shall be fined between \$60.00 and \$100.00 per official, depending on the division from which services were going to be withheld,
 - iv. Failure to dress in accordance to Regulation 11 will be subject to a \$50.00 fine. Only one warning will be given in writing, then the fine.

- v. Failure by a referee to report to a game assignment (no show) will be dealt with accordingly.
- | | |
|---------------------------|--|
| 1 st "no show" | 2 game fees |
| 2 nd "no show" | 3 game fees |
| 3 rd no show | Immediate suspension from the BCLOG Senior and Minor Divisions. Pending an investigation by the BCLOG Discipline Committee. All fines must be received by the BCLOG with ten (10) business days, after receiving registered notification of fines. |

9.14 See General Operating Policy Regulation 11 for the jurisdiction of suspensions.

REGULATION 10: EVALUATIONS

- 10.01 The Senior Evaluator, any Zone Head Referee, any BCLOG Clinician or any Association/Club Head Referee may perform a formal evaluation.
- 10.02 In the event that the Evaluator declares a referee unable to officiate at the level reviewed, the referee will be restricted to a lower Division or Calibre.
- 10.03 At the discretion of the Evaluator, a referee will be restricted to a specific Division or Calibre based upon a game evaluation. Such a restriction will remain in effect until subsequent evaluations show a potential to move up a Division or Calibre.

REGULATION 11: DRESS AND EQUIPMENT

- 11.01 a) **Senior:** Black CSA Approved hockey helmet, Official referee jersey, pre-crested with CLA and BCLOG approved logos only; black trousers; black running shoes with black laces which must be tied; black socks; finger whistle, string and tape measure. The referee jersey must be tucked into pants.
- b) **For Western Lacrosse Association only:** Black CSA Approved hockey helmet, official referee jersey, pre-crested with CLA, BCLOG And WLA approved logos only; striped jersey supplied by the WLA; black trousers, running shoes with laces which must be tied, black socks, finger whistle, string and tape measure. The referee jersey must be tucked into pants.
- 11.02 Minor: Black CSA Approved hockey helmet, Official jersey, pre-crested with the CLA and BCLOG approved logos only; black trousers; running shoes with laces which must be tied; white socks; finger whistle, string and tape measure for Bantam and Midget Divisions. A plain black short with pockets shall be permitted for Peewee, Novice, Tyke and Mini-Tyke Divisions. "Tear-away" or sweatpants are NOT permitted. In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. The referee jersey must be tucked into pants or shorts. For Provincials and Summer Games, only long black trousers will be permitted.
- 11.03 Field: The official uniform of the Canadian Field Lacrosse Referees shall consist of:

Men's Field Referee Uniform

- a black hat with white piping
- a black and white striped sweater (long or short sleeves)
- solid black golf-style shorts with belt loops (drawstring shorts are not acceptable) with black ankle high socks or black foul weather pants with black socks
- white Bermuda shorts or white knickers
- a black belt
- white socks with black tops
- black shoes

- whistle (and a spare)
- an official scorecard
- two yellow flags
- pencil and eraser
- coin
- 30 second timer (or watch: digital or analog with a second hand)
- tape measure
- string
- rule book
- rainwear
- warm clothing

Women's Field Umpire Uniform

- Shirt with alternating 1" black and white striping
- Solid black kilt or solid black shorts
- Solid black pants may be worn in cold weather
- Black socks
- Solid black shoes or cleats
- Whistle (and a spare)
- Red, Yellow and Green cards
- Measuring tape
- String
- Rule book

In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. Therefore, both long and short sleeve sweaters, as well as both white shorts and knickers, should be carried in the referee's bag. Referee in charge makes final decision on dress.

REGULATION 12: REPORTS

- 12.01 Any report covering the explanation of a Match Penalty or other serious offences shall be written on the Official's Game Report and forwarded within twenty-four (24) hours to the appropriate league official for action. Any such explanation shall be confidential and shall not be made public other than for discussion by the appropriate league official.

REGULATION 13: AMENDMENTS

- 13.01 The Operating Regulations of the BCLOG shall not be altered except at a Special Session of the BCLOG and shall be made only by a majority vote of the members voting thereon.
- 13.02 Notice of the proposed amendments shall be given in writing to the BCLA Office at least forty-five days before the day of the Special Session and the proposed amendments shall be circulated to members of the BCLOG at least thirty days prior to the Special Session.

APPENDIX ONE: CLA BOX AND FIELD CERTIFICATION LEVELS

Entry Level: Minimum 13 years of age in the calendar year (BC Amendment) AND Has no officiating experience AND Has achieved a minimum grade of 60% on the CLA Entry Level certification exam in the current year. Guidelines: May officiate Novice Box or U-10 Field (or equivalent level of play) and below, and provided the official is two years older than the division officiated.

Level One: Minimum 14 years of age in the calendar (BC Amendment) AND Has been previously certified as a CLA Entry Level official AND Has achieved a minimum grade of 70% on the CLA certification exam OR Minimum 16 years of age AND has some lacrosse background with no officiating experience or has some officiating experience in another sport COMBINED with the permission of the appropriate Provincial Director of Officiating (or delegate) AND Has achieved a minimum grade of 70% on the CLA Level One certification exam Guidelines: May officiate Peewee Box or U-13 Field (or equivalent level of play) and below, and provided the official is two years older than the division officiated.

Level Two: Minimum 16 years of age in the calendar year AND Has been previously certified as a CLA Level One Official AND Has achieved a minimum grade of 75% on the CLA certification exam in the current year OR Minimum 18 years of age AND Has an extensive lacrosse background with no officiating experience or some officiating experience in another sport COMBINED with the permission of the appropriate Provincial Director of Officiating (or delegate) AND Has achieved a minimum grade of 75% on the CLA Level Two certification exam Guidelines: May officiate Midget Box or, U-19 Field (or equivalent level of play) and below, based on evaluation and provided the official is two years older than the division officiated.

Level Three: Minimum 18 years of age in the calendar year AND Has been previously certified as a CLA Level Two within the past two years AND Has applied to the appropriate Provincial Director of Officiating, including a successful written on-floor evaluation by the appropriate Provincial Director of Officiating (or delegate) or has been recommended to the appropriate Provincial Director of Officiating by an appropriate delegate AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a CLA Level Three AND Has achieved a minimum grade of 80% on CLA Level Three certification exam Guidelines: May officiate Junior or Senior Box, or Men's Field (or equivalent level of play) and below. Eligible to apply for a CLA National Championship, with a successful on-floor evaluation at the level of play applied for, by the appropriate Director of Officiating (or delegate).

Level Four: Minimum 21 years of age in the calendar year AND Has been previously certified as a CLA Level Three within the past two years AND Has applied to the appropriate Provincial Director of Officiating, including a successful written on-floor evaluation by the appropriate Provincial Director of Officiating (or delegate) or has been recommended to the appropriate Provincial Director of Officiating by an appropriate delegate AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a CLA Level Four AND Has achieved a minimum grade of 90% on the CLA Level Four certification exam AND

***Requirements for Men's Field:** In addition to the above, has experience in both the chief bench official (CBO) position and supervisory/instructional/mentorship roles, as determined by the appropriate Provincial Director of Officiating.

Level Five: Minimum 21 years of age in the calendar year AND Has been previously certified as a CLA Level Four within the past two years AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a CLA Level Five AND Has achieved a minimum grade of 90% on the CLA Level Five certification exam in the current year.

***Requirements for Box:** In addition to the above, has officiated at a CLA National Championship above the Midget division, and has been recommended by the RIC of that National Championship.

Level Five: Minimum 21 years of age in the calendar year AND Has been previously certified as a CLA Level Four within the past two years AND Has been invited by the appropriate Provincial Director of Officiating or delegate to certify as a CLA Level Five AND Has achieved a minimum grade of 90% on the CLA Level Five certification exam in the current year.

***Requirements for Men's Field:** In addition to the above, has officiated an World Lacrosse World Championship, and has received World Lacrosse certification

Governance Level: Has certified as a CLA official within the past three years AND No longer participates on-floor, but with the permission of the appropriate Provincial Director of Officiating only, continues to be involved in officiating aspects including but not limited to, administration, supervision, mentorship or leadership AND Has achieved a minimum grade of 80% on the CLA Level Three certification exam

**APPENDIX TWO:
NATIONAL OFFICIALS CERTIFICATION PROGRAM (May 1997)
REFEREE LEVEL CRITERIA**

WOMEN'S FIELD LACROSSE

	Requirement	Test Results	Experience
Level 1 Apprentice	- complete Level 1-2 clinic every two years - no age requirement	- 60% on test material - rated by 2 umpires (any level)	- sound knowledge of rules, flow of play
Level 2 Local	- complete Level 1-2 clinic every two years	- 70% on test material - rated by 2 umpires (local, Provincial or National)	- 1+ yrs experience - well-developed interpretation of rules & judgment
Level 3 Provincial	- complete Level 3 clinic - ability to umpire at Provincials	- 80% on test material - rated by 2 umpires (Provincial or National)	- local for 1 yr - have umpired at Provincials
Level 4 National	- complete Level 4 clinic - ability to umpire at Nationals - have umpired at Provincials	- 90% on test material - rated by 2 umpires (National) over 2 games at Nationals	- Provincial for 1 yr - Recommended by MA for National rating
Level 5 International (IFWLA)	- have umpired at Nationals - have National rating	- ___% on IFWLA test material - rated by 2 International umpires at elite competition	- International game experience - Recommended by National Association for International rating

APPENDIX THREE: SELECTION POLICY REFEREES TO SENIOR BOX PLAYOFFS, PROVINCIAL, NATIONAL AND INTERNATIONAL EVENTS

Selection Policy

1. A candidate must be an active member in good standing of the BC Lacrosse Association as of May 1 of the current playing year.
2. (a) A candidate for Junior B, Senior C Playoff and Provincials must have attained a CLA Level 3 or greater, must have officiated 10% of league games and must receive two (2) favorable evaluation during the league from an evaluator recognized by the Selection Committee.

b) A candidate for Junior A and Senior B Playoff must have attained a CLA Level 4 or greater, must have officiated 10% of league games and must receive two (2) favorable evaluation during the League from an evaluator recognized by the BCLOG Selection Committee.

c) A candidate for Founder's Cup must have attained a CLA Level 4 or greater, must be an active part of the Junior B League Playoffs and Provincials, and must receive two (2) favorable evaluations during the Playoffs and Provincials from the RIC at Provincials or an evaluator recognized by the Selection Committee. A candidate for President's and Minto Cup must have attained a CLA Level 4 or greater, must be an active part of the Senior B or Junior A Playoffs, and must receive two (2) favourable evaluations during the Playoffs from an evaluator recognized by the Selection Committee.
3. Founders Cup candidates must not have officiated at no more than three Founders Cups.
4. All candidates must be active members within the BCLOG and CLA Officiating Programs.
5. Successful applicants will receive an invitation by the BCLOG Vice-Chair - Senior.
6. All candidates must meet all examination requirements as set out by the BCLOG and CLA Officiating Committees.
7. All candidates must meet all evaluation requirements as set out by the BCLOG and CLA Officiating Committees.
8. All candidates must meet all fitness requirements as set out by the BCLOG and CLA Officiating Committees.
9. All candidates must meet all uniform requirements as set out by the BCLOG and CLA Officiating Committees.
10. Candidates for Provincials and Nationals must be available for any games during the tournament.

Selection Committee

1. The selection committee will be comprised of the following members:
 - a. BCLOG Vice-Chair - Senior
 - b. Two or more members are to be appointed by the BCLOG Vice-Chair - Senior. The BCLOG Vice-Chair - Senior shall, at the Vice Chair – Senior's discretion, increase or decrease the number of committee members as required.
2. No members of the selection committee shall be a candidate for a national appointment.
3. The BCLOG Vice-Chair - Senior shall be the Chair of the Selection Committee. The BCLOG Vice Chair - Senior will only cast a vote in the event of a tie in voting.
4. The selection committee will publish a list of recognized evaluators.
5. The selection committee may consult with league commissioners regarding candidates.
6. The selection committee may consult with the RIC's for the respective Provincial Championships
7. The selection committee's decision shall be final.

8. The selection committee does not select RIC's.

Selection Criteria

1. The Selection committee will utilize the following criteria in arriving at their decision:
 - a. Past performance and evaluations at BCLA and CLA sanctioned events
 - b. Past or present contributions to the NOCP program
 - c. Evaluation Grade
 - d. Exam Grade
 - e. League Commissioner Feedback

Application Process

1. All interested candidates are to submit a completed application and two (2) favorable evaluations to the BCLOG Selection Committee no later than the date(s) as laid out in the time line below.
2. The selection committee will review each application and make their recommendations to the BCLOG Vice-Chair - Senior who will then send out the appropriate invitations.

Selection Procedure

The selection procedure will begin after the application deadline.

1. The candidates will be ranked according to the criteria outlined above. The top candidate(s) will be selected to work the respective playoff, provincial, and/or national. Where there is a tie in the final rankings the following criteria will be used to rank the referees
 - a. On-Floor Evaluations – 50%
 - b. NOCP Exam- 30%
 - c. Contributions to the BCLOG Officiating Program – 20%

In addition to the selected referees, alternate referees will be selected to act as back up referees in the event that the nominated officials are not able to fulfill their obligations, or if additional referees are requested.

2. Based on the number of officials required, the successful officials will be notified by telephone or email by the BCLOG Vice Chair - Senior.
3. Officials will be asked to sign a contract agreeing to the terms and conditions of the offer to officiate at the Provincial/National Championship and to abide by the terms set out in the contract.

Selection Time Lines:

Date <i>(Current playing year)</i>	Action Item
April 30	Selection Policy and Application sent out to BCLOG members
June 1	Deadline for submission of Playoff, Provincials and National Applications from interested candidates.
June 20	Deadline for submission of two (2) Evaluations from candidates who have applied.
June 26	Selection Committee meets to review and discusses applications.
June 28	Selection Committee to Forward Recommendations to the BCLOG Vice-Chair – Senior.
June 30	BCLOG Vice Chair - Senior to send invitations to successful applicants.
July 10	Receive responses from successful applicants
July 15	Submit nominations into the CLA