

Working Together – Successful Group Work

- ✓ Be sure that everyone in the group participates. The group should not be dominated by one or two people. Everyone in the room has something to contribute.
- ✓ Write everything down – don't just talk about it. Too many good ideas get lost when the words aren't put onto paper. Use the forms that are provided for building the plan. This will help to focus and direct your thoughts, as well as provide parameters for the plan.
- ✓ Consider the "fit" of your ideas. Are they feasible? Do they support the values, vision, mission statement, goals and objectives of the organization?
- ✓ Don't sabotage an idea too quickly. Talk it through, challenge the concept and look for consensus.
- ✓ Be aware of regional differences and disparities. Strategies may call for programming that supports a particular area in order to elevate their ability to develop and promote the game. Not everything can always be delivered everywhere. If all areas of the province grow to be strong, and all aspects of programming are working – the game will be stronger.
- ✓ Look for a logical transition of programming from one year to the next. Be conscious of resource issues (time, people and money). Think about what kind of resources will be required. Not everything can be done in the first 2 years of a 4-year plan.
- ✓ Remember that this is a BC Lacrosse plan. Understand what is "owned" and/or can be influenced by this organization. At the same time, there may be national initiatives or specific local initiatives that can play a tremendous role in program development delivered by all areas or at the provincial level. Aligned planning at all three levels should be a goal for the sport.
- ✓ Be positive. Great things can happen when passionate and committed people come together to plan an improved future.