



B.C. LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP

2015 SPECIAL SESSION MINUTES

Saturday, September 12, 2015 – 9:30 AM
Executive – Burnaby (4201 Lougheed Hwy)

9:30 AM – 10:30 AM COACHES AND OFFICIALS JOINT SESSION

9:40 Dennis Quigley opened joint session

1. Outlined purpose of Joint Officials & Coaches Abuse Panel (JOCAP)
 - a. Respond to/reduce and if possible
2. Introduced Jody Weatherby (committee chair)
 - a. Memberships is 5 coaches and 5 officials representatives
 - i. Mike Marshall
 - ii. Dennis Quigley
 - iii. Rob Arden
 - iv. Tyson Leies
 - v. Dan Wray
 - vi. Kyle Shanks
 - vii. Ryan Nose
 - viii. Andrea Jones
 - ix. Joe Wong
 - x. Jody Weatherby
 - b. Self-imposed mandate to deal with abuse – greatest number in minor box lacrosse
 - i. 2 cases of death threats
 - ii. Players abusing referee at her house
 - iii. Referees waiting in time box for escort to cars
 - iv. 25-30% officials were lost due to abuse
 1. Burnt out other officials
 - v. Looking at a crisis situation next year if we don't act
 1. Need support of Minor Directorate
 2. JOCAP recommendations to be made
 - a. Presented to all directorates after approval by coaches and referees executives
 - vi. Statement – where does the abuse come from?
 1. Starts with coaches to students to parents
 - vii. What do we want to have happen?**
 1. Proactive before needing a response
 2. Consequence for inappropriate conduct
 - a. Suspension
 - i. Harsh and strict suspensions
 1. d
 - ii. Equal across the province at all levels

3. Conflict over the application of the rules already in effect
 - a. Options for 2, 3, 4 games – go to the highest
 4. Awareness of behaviour of officials
 - a. Does this bait coaches
 - b. V
 5. Minor A1 coaches say officials should have a “thicker skin”
- viii. How do officials start the game
1. “If you say another word, then you’re gone” as an introductions sets
 2. Is there a script for a referee to say – **JOCAP to provide direction for next year’s clinic**
 3. Does the referee greet coaches and start positively or negatively?
- ix. “Doesn’t a referee have to give a warning?”
1. Is this our lacrosse culture problem?
- x. Discussion of how a coach is judged and protected from an official who is jumping the gun.
1. Who will be an impartial observer?
 2. Is the official confrontational?
- xi. What about role of Head officials?
1. Are they evaluating?
 2. Are they teaching and supporting?
 3. Who holds the head referee accountable?
 - a. Zone coordinator?
 - b. Minor Association presidents?
- xii. What about role of Head Coaches?
1. Are they supporting club coaches?
 2. Are they teaching and supporting?
 3. Who holds the head referee accountable?
 - a. Zone coordinator?
 - b. Minor Association presidents?
- xiii. Training of officials
1. Have to get certified each year.
 2. Do we have written examples and definitions, video of abuse?
 - a. D
 3. Open communication to officials/coaches in a polite and courteous manner
 - a. Use of captains
 4. Coaches want to see that the officials have been held to account as well

- a. Diligence by commissioners in investigating abuse suspensions
 - i. Want to get the discipline done
 - 5. Referee sending the captain away when a question was trying to be asked?
 - a. Lack of communication – ref>player>coach
 - b. Does every call need to be explained?
 - 6. Conflict resolution training
 - a. How does a referee deal with it?
 - i. Does the ages of the participants create a power differential?
 - c. Allocation of officials
 - i. Lack of officials results in less qualified officials being on the floor for the appropriate level
 - ii. Setting less experienced officials up for failure
 - d. Coaches – what is the training?
 - i. One coach clinic and then ???
 - ii. Should head coach of each association have to meet with all coaches each year?
 - iii. Consistency of message about rules and interpretations is not there as it is for officials.
 - iv. Physical size of coaches is intimidating – results in calls not being made.....
 - v. Avenues for coaches to express concerns
 - 1. BCLA form – where is it located?
 - a. Who does it go to?
 - b. Who follows upon it?
 - vi. Should each coach have to submit a referee evaluation on the officials?
 - 1. No points if report not submitted
 - 2. Rob Arden – Lower Mainland working on it
3. Why is field lacrosse so different in culture?
4. What is the mechanism for post-game situations?
 - a. Zone coordinator investigate
5. Dennis – we are in a paradigm shift
 - a. Need to come up with a better system and JOCAP is trying
 - b. Are all the members part of the process
 - i. Zone coordinators
 - ii. Commissioners
 - iii. Head refs
 - iv. Head coaches
6. How much communication is happening between the head ref and the head coach?

a. Should technical support groups be meeting together?

Is there a mechanism for report outs about discipline to all participants?

Can a referee make a report about a coach without it being in the form of a game report?

What about paying a referee for their level of experience instead of the level of game?

- We are impacted by the lack of officials

Respect & Professionalism goes both ways....

Please email Jody with any further comments

OFFICIALS SPECIAL SESSION

Attendees:

Lee Brien	Chris Comeault	Rob Cook	Rita Isaacs
Ed Moffat	Barry Kelly	Sean Lehman	Riley Lo
Joe Smith	Ryan Nose	Gord Patrick	Kyle Shanks
Jody Weatherby	Dylan Taylor	Ken Passfield- PAC Rim	Kent Taylor
Doug Wright	Aaron Wildgrove	Braden Wilkens	Joe Wong
Ashley daSilva	Cam Anderson	Terry Kirstiuk	Andrew Corbould
Matt Grzebinski	Wilson Louie	Dave Van de Leur	Cam Comeau
Mike Vande Leur	Keith Gagne	Terry Mosdell	Guest - Don Scott

1. Introduction

2. Minutes of the September 13/2014 BCLOG Special Session

a. M/S/C Kyle Shanks/ Braden Wilkins

3. Reports (As attached)

- a. Chair (Lee Brien)
 - i. Reiterated concerns about how officials association was treated in BCLA AGM proposals
- b. Vice Chair – Minor Box (Kyle Shanks)
 - i. Evaluators - need to submit expenses
 - 1. Looking for increase to be commensurate with coaches
 - 2. Clinic for evaluators to be scheduled for next year
- c. Vice Chair - Senior Box (Joe Wong)
 - i. Decrease in numbers
- d. Vice Chair – Men’s Field (Ryan Nose)
 - i. Shortage of officials is a concern
 - 1. Especially those aged 18-24

2. Is there a way to group games in locations to facilitate easier assigning
 3. Chris Comeault
 - a. Jamboree style does happen in younger age groups
 - b. Availability of fields makes it difficult
 - e. Vice Chair – Women’s Field (Andrea Jones)
 - i. Shortage of umpires
 - ii. Andrea is not running again
 1. Need t find someone quickly
 2. Awareness of women’s game has risen
 - f. BCLA Technical Director (Dave Showers)
 - i. Questions about the number of Level 3-5 officials certified
 1. 56 listed but 84 on arbiter plus 4 in North
 2. F
- M/S/ Kyle Shanks/Dylan Taylor - Carried to accept reports

4. Operating Policy Proposed Changes

a. 3.01a Director at Large

1. Represent the broad spectrum of our group and support the vice chairs
- ii. M-Doug Wright “to move all three items related to Regulation 3 in their entirety” Second Kyle Shanks Carried
 1. Discussion – should it be one or two year? Consensus one year
- iii. M-Doug Wright “to accept three proposals as written”
- iv. Second Kyle Shanks Carried

b. Regulation 5.10 No referee shall referee any games while wearing a medical cast on his her/ body.

- i. M-Jody Weatherby S - Joe Wong Carried (not unanimous)
 1. Discussion
 - a. Consistency
 - b. Dangerous
 - c. Is it a disability management concern? (human rights)
 2. **Amendment** add wording “No referee shall referee any games while wearing a *plaster hard cast* on his/her body”
 - a. **M/S/C Lee Brien/Joe Wong**
 3. Amendment M Joe Smith S Joe Wong Defeated
 - a. Add “..Unless medical clearance by a medical professional”

c. Regulation 9.12 as written in handout

- i. M - Joe Wong S – Sean Lehman
 1. M – Andrew Corbould S – Doug Wright Amendment “
 - a. Pursuant to 9.12 To be decided by the Vice Chair Senior and 2 designates (these two to be determined by April 1st of each session)

b. Carried

2. M – Andrew Corbould S – Doug Wright Amendment

- a. Senior officials must be diligent with their time management for the availability for the web based allocation site used for leagues under the senior Directorate.

b. Carried

ii. Carried – 1 opposed – Wilson Louie

d. Motion to allow two write in motions M Lee Brien – S Doug Wright

i. M – Lee Brien S- Ed Moffatt

1. 5.10 game assignment

- a. No official under any circumstances may referee any game alone (with the exception of Mini-Tyke)

2. Carried

ii. M – Doug Wright S – Cam Anderson

1. 3.04 Director-at-Large

- a. Responsible for Special Projects as assigned by the BCLOTSG Chair and the executive.

2. Carried

Break for lunch 12:22pm

Reconvene for awards and balance of agenda at 12:55pm

AWARDS:

Minor Box			Senior Box	
Zone 2	Brad Watson – Kamloops		Interior	Lorne Craig
Zone 3	Evan Horton - Mission		Vancouver Island	Rob Cook
Zone 4	Connor McCracken – Chilliwack		Lower Mainland	Cam Comeau
Zone 5	Austin Richardson - Delta			
Zone 6	Nolan Tytgat - Saanich		Field award	Rory Helgesen
Zone 8	Daniel Szekely – Prince George		Women’s Umpire of the Year	Alex Lund-Murray
Wayne Patrick Head Referee Award	Jarrett Smith, Delta		Ken Hall Memorial Award	Andrea Jones

5. Election of Officers (two year terms)

a) Nominations

- a. Chair – 27 votes cast
 - i. **Lee Brien – won election**
 - ii. Jamie Graham
 - iii. Sean Lehman - declined

- b. Vice Chair – Women's Field
 - i. Jody Weatherby - declined
 - ii. Position is open and will be appointed by the executive

- c. Secretary
 - i. Andrew Corbould, acclaimed– Chair casts one vote

- d. Director-at-Large
 - i. Position is new and will be appointed by the executive
 - ii. Voted on at next year’s AGM
 - iii. If interested – email Lee Brien

- e. M “to destroy ballots”- Joe Wong S – Keith Gagne Carried

6. New Business

a. Evaluations

- i. Is there a way to use minor association gaming money for evaluations to increase amount for supporting officials at BCLA senior and field level
 - 1. Minor – Kyle Shanks to investigate
 - 2. Senior – Lee Brien to review and look at assigning evaluators through the allocating system
- ii. Increase in support and resources
- iii. Head referee is responsible to evaluate officials within their own association
- iv. Senior lacrosse – need more evaluations
 - 1. Should clinicians be required to do a minimum number of evaluations?

b. Registration of officials

- i. Officials must follow registration process
 - 1. To avoid situations where minor officials are being certified but are not being used as clubs did not have them on their approved lists submitted via Form 400
 - 2. Field is trying a new system Bedzilla for registration
 - a. Concern with amount of time and need for personal info of each official
 - b. Can’t tell who went to the clinic, have the official’s name but not club – think it has been remedied
 - c. Some difficulty with paying – on-line and not sure who to send the cheque to – also no email confirming receipt of registration
 - d. Head referee should be entering the data – not each referee

c. Relationship of BCLA and officials

- i. Concern about what may be coming in motions at the BCLA AGM
- ii. Don Scott (BCLA Executive member)
 - 1. Officials make decisions on an instant – by what you see from your perspective
 - 2. BCLA executive has no hard feelings with officials
 - 3. New VP Technical position was to give voice to officials
 - a. No hidden agenda
 - 4. Document (32 pages) last year was a starting point
 - a. Coaches handled it differently
 - b. However it did get resolved
 - c. Discussion of process last year
 - 5. Abuse – societal issue
 - a. Give the penalties early – don't wait
 - 6. BCLOTSG have Don Scott's support
 - 7. Question regarding Junior A attempts to allocate their own officials
 - a. BCLOTSG will be asking for BCLA executive's support to defeat motion
 - b. Don said he will support officials

7. Adjournment 1:58pm